

**BEFORE THE FITNESS TO PRACTISE COMMITTEE  
OF THE GENERAL OPTICAL COUNCIL**

**IO(23)15**

**FIRST INTERIM ORDER REVIEW  
DETERMINATION SUMMARY  
05 APRIL 2024**

**PRIVATE HEARING**

**Name of Registrant:** Shahid Nazir

**Registration number:** 01-20683

**Professional status:** Optometrist

**Type and length of interim order:** The Fitness to Practise Committee determined to make an interim order of conditional registration from 20 October 2023 for a period of 18 months. This was reviewed and continued with variations on 05 April 2024.

The order will be further reviewed within 6 months from today unless all matters are resolved within that time, or earlier should new evidence be made available, or if the registrant, at any time after three months from today's date, requests an early review.

**LIST OF CONDITIONS**

A1.1  Informing others	<p>You must inform the following parties that your registration is subject to conditions. You should do this within two weeks of the date this order takes effect.</p> <ol style="list-style-type: none"> <li>a. Any organisation or person employing or contracting with you to provide paid or unpaid optical services, whether or not in the UK. You must ensure the person with day-to-day line management responsibility for your work is also informed.</li> <li>b. Any prospective employer or contractor where you have applied to provide optical services, whether or not in the UK.</li> <li>c. Chairman of the Local Optometric Committee for the area where you provide optometric services.</li> <li>d. The NHS body in whose ophthalmic performer or contractor list</li> </ol>
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<p>A1.2 Employment and work</p>	<p>you are included or are seeking inclusion.</p> <p>You must inform the GOC if:</p> <ol style="list-style-type: none"> <li>a. You accept any paid or unpaid employment or contract, whether or not in the UK, to provide optical services.</li> <li>b. You apply for any paid or unpaid employment or contract to provide optical services outside the UK.</li> <li>c. You cease working.</li> </ol> <p>This information must include the contact details of your prospective employer/ contractor and (if the role includes providing NHS ophthalmic services) the relevant NHS body.</p>
<p>A1.3 Supervision of Conditions</p>	<p>You must:</p> <ol style="list-style-type: none"> <li>a. Identify a workplace supervisor in each place you work who would be prepared to monitor your compliance with these conditions.</li> <li>b. Ask the GOC to approve your workplace supervisor within 2 weeks of the date this order takes effect. If you are not employed, you must ask us to approve your workplace supervisor before you start work.</li> <li>c. Identify another supervisor if the GOC does not agree to your being monitored by the proposed supervisor.</li> <li>d. Place yourself under the supervision of the supervisor in each place you work and remain under their supervision for the duration of these conditions.</li> <li>e. Inform the GOC of any proposed change to your supervisor and again place yourself under the supervision of someone who has been agreed by the GOC.</li> </ol>
<p>A1.4 Other proceedings</p>	<p>You must inform the GOC within 14 days if you become aware of any criminal investigation or formal disciplinary investigation against you.</p>
<p>A1.5 Registration requirements</p>	<p>You must continue to comply with all legal and professional requirements of registration with the GOC.</p> <p>A review hearing will be arranged at the earliest opportunity if you fail to:-</p> <ol style="list-style-type: none"> <li>a. Fulfil all CPD requirements; or</li> <li>b. Renew your registration annually.</li> </ol>

<p>A2 Restriction on practice</p>	<p>You must:</p> <ol style="list-style-type: none"> <li>a. Not undertake any locum work.</li> <li>b. Be directly supervised by your workplace supervisor twice a week on two separate days when you are conducting sight tests on members of the public, for a minimum of 3 patients per day. Your workplace supervisor must review your record cards for these patients.</li> <li>c. Be indirectly supervised by your workplace supervisor (or their nominated deputy) whenever you are working. Your workplace supervisor must review your record cards for any patients you see at the end of each day of sight testing.</li> <li>d. You must meet with every workplace supervisor as referred to in b. above, at least once a week to discuss the minimum 6 sight tests they have directly supervised and your practice generally. You must explain to your workplace supervisor which tests you performed, the techniques you used to conduct the tests, and how you arrived at the final information recorded on the patients' record cards.</li> <li>e. At least every 3 months, before the next review hearing or upon request by the GOC, you must submit a written report from one of your workplace supervisors to the GOC, providing a log of the sight tests they have observed, a record of the discussions at the weekly supervision meeting, their view on the quality of the patient records discussed, and detailing how you have complied with the conditions they are monitoring. If you have more than one workplace supervisor or have been supervised by their nominated deputy they must also contribute to the report. It must be clear on the face of the report who is commenting on your practice and how they have come by that knowledge.</li> <li>f. Within 10 working days from today's date, the first report referred to above must be provided to the GOC.</li> <li>g. With your workplace supervisor you must formulate a personal development plan which should be specifically designed to address:             <ul style="list-style-type: none"> <li>- upholding professional standards, especially maintaining accurate patient records</li> <li>- keeping clinical knowledge and skills up to date, especially concerning conducting appropriate tests and recording accurate results</li> </ul> </li> <li>h. Submit a copy of your personal development plan to the GOC for approval within 4 weeks of these conditions taking effect.</li> </ol>
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