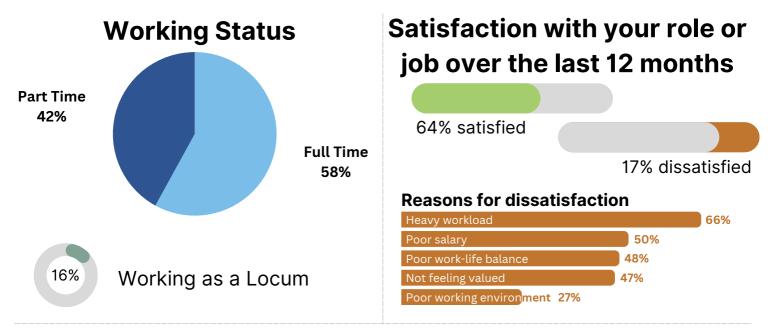
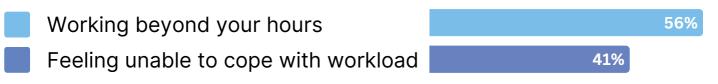
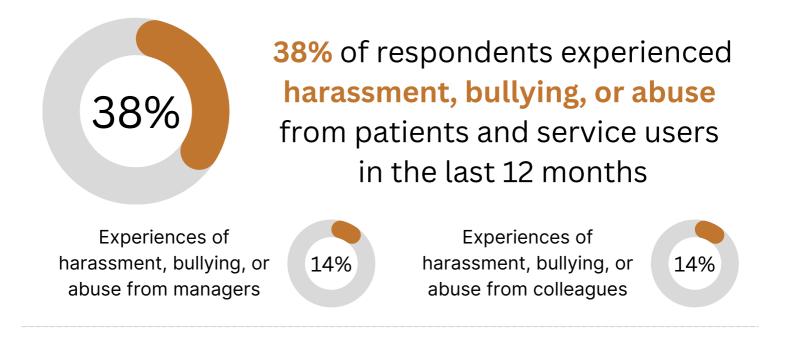
## **Registrant Survey 2023**





## In the past 12 months, have you experienced?





## Career plans over the next 12-24 months

