

Hearings Panel Chairs and members – interests declared as of January 2023

Name	Own interests		Connected Persons interests
	Current interests	Professional memberships	
ABBOTT , David Lay member	No interests to declare		None declared
ALEXANDER , Jackie Anne Lay member	<ul style="list-style-type: none"> Employed: fitness to practise lay professional case examiner, Social Work England <u>Previous</u> <ul style="list-style-type: none"> Employed: lay panel member, Association of Chartered Certified Accountants 		None declared
ALI , Agnes OO member	Current interests: <ul style="list-style-type: none"> Part time specialist Optometrist Gloucestershire NHS trust, Regular Locum optometrist at The Vision Centre, Gloucester, Owner of Agnes Ali Behavioural Optometry Professional memberships: AOP, BABO		None declared
AMES , Jessica DO member	<ul style="list-style-type: none"> Employed: Eye Clinic Opticians 	<ul style="list-style-type: none"> Member: ABDO¹ 	None declared
BARNETT , Nina Lee Lay member	No interests to declare		None declared
BARRETT , Ann OO member	<ul style="list-style-type: none"> Associate Specialist Optometrist: Leeds Teaching Hospital Trust Associate Specialist Optometrist: Applesons Optometrists / NHS Wetherby Eye Clinic Optometrist: Optivu eyecare Farsley Opticians 	<ul style="list-style-type: none"> Member AOP Member College of Optometrists 	Close relative: member of Education Visitor Panel
BASRA , Amritpreet OO member	No interests to declare		None declared

¹ [Association of British Dispensing Opticians](#)

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BAYLAY , Sarah DO member	<ul style="list-style-type: none"> • Employed: Boots Opticians 	<ul style="list-style-type: none"> • Member, ABDO 	None declared
BIBI , Zaida Lay member	No interests to declare		None declared
BRADFORD , Susan Lay member	No interests to declare		None declared
CARR , Eileen Lay Chair	<ul style="list-style-type: none"> • Fitness to Practice Panel Chair, Social Work England • Lay Panel member/Chair: Investigating Committee, GCC² • Panel Chair: Fitness to Practice, HCPC³ 		None declared

² [General Chiropractic Council](#)

³ [Health & Care Professions Council](#)

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<p>CARTWRIGHT, David OO member</p>	<ul style="list-style-type: none"> • Chair: Eyecare Trust • Former Chair: NHS England Derby/Notts Local Professional Network • Director: DC Vision • Former Employee optometrist: Boots Opticians • Employed: NHSE Eye Delivery Group • Examiner: College of Optometrists • Chair: Irvine Aitchison memorial fund • Occasional writer: Optician magazine 	<ul style="list-style-type: none"> • Member: College of Optometrists • Member: Nottingham LOC⁴ • Member: WCSM⁵ 	<p>Connected person: employed, Boots Opticians</p>
<p>CLARK, Caroline OO member</p>	<ul style="list-style-type: none"> • Employed (locum): Kennet Lahti Opticians • Member, NHS PAG <p>Former:</p> <ul style="list-style-type: none"> • Employed: Boots Opticians 	<ul style="list-style-type: none"> • Treasurer, Leeds LOC • Member: AOP 	<ul style="list-style-type: none"> • Close relative: Optometric Adviser, NHS England North East & Yorkshire • Close relative: Chair, LEHN West Yorkshire and Harrogate

⁴ [Local Optical Committee](#)

⁵ [The Worshipful Company of Spectacle Makers](#)

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<p>COLLIN, Catherine OO member</p>	<ul style="list-style-type: none"> • Employed: Senior Lecturer in Optometry & Eye clinic lead, University of Central Lancashire • Employed: locum optometrist • Employed: Specialist hospital optometrist, Lancashire eye centre, Chorley hospital • College of optometrists appeals panel member <p>Previous</p> <ul style="list-style-type: none"> • Employed: Specsavers (until June 2018) 	<ul style="list-style-type: none"> • Member: AOP • Member: College of Optometrists 	<p>None declared</p>
<p>CONNOLLY, Kevin Lay member</p>	<p>No interests to declare</p>		<p>None declared</p>
<p>CONNOR, Denise OO member</p>	<ul style="list-style-type: none"> • Employed: Boots Opticians • Committee member: Hampshire LOC <p><u>Previous</u></p> <ul style="list-style-type: none"> • Employed: Specsavers and Heathcall Optical Services 	<p>Assessor: College of Optometrists Member: College of Optometrists Member: AOP Treasurer: Hampshire LOC</p>	<p>None declared</p>
<p>COWEN, Claire DO member</p>	<p>No interests to declare</p>	<ul style="list-style-type: none"> • Member: ABDO • Director: Silverman Opticians Ltd. 	<p>None declared</p>
<p>COX, Theresa OO member</p>	<ul style="list-style-type: none"> • Assessor: College of Optometrists • Employed: Specsavers (Wilmslow) • Faculty Member: Johnson & Johnson Institute • Marker: Directorate of Optometric Continuing Education and Training Interactive 	<ul style="list-style-type: none"> • Member: AOP • Member: College of Optometrists 	<p>None declared</p>
<p>CROOKALL, Ian Lay Chair</p>	<p>No interests to declare</p>		<p>None declared</p>

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<p>CROSS, Philip DO member</p>	<ul style="list-style-type: none"> • Partner: In Home Eyecare 	<ul style="list-style-type: none"> • Member: ABDO 	<p>Close relative: registered optometrist</p>
<p>CURTIS, Paul Lay Member</p>	<ul style="list-style-type: none"> • Lay Member: Disciplinary Panel Judicial Conduct Investigation Office • Lay Chair: MPTS⁶ 		<p>None declared</p>
<p>DUTTON, Christian OO member</p>	<ul style="list-style-type: none"> • Professional Services Manager: Evolutio Care Innovations Ltd. • Fellow and former Councillor: The College of Optometrists • Owner Principal (self-employed): Dutton Optometry • Postgraduate Tutor/Assessor: WOPEC³ (Cardiff University) • Volunteer (non-clinical): ROKPA Trust <u>Previous</u> • Clinic supervisor/lecturer: University of Portsmouth (September to December 2018) • Optometrist (locum): Boots Opticians • Optometrist (resident): ASDA Opticians (June 2002 – December 2016) 	<ul style="list-style-type: none"> • Member: AOP • Fellow (and former Councillor): College of Optometrists • Member: Faculty of Clinical Informatics • Member: European Academy of Optometry and Optics 	<p>None declared</p>
<p>ELLIOTT, Gordon OO member</p>	<ul style="list-style-type: none"> • Director of Primary Eyecare Services Ltd • Director and shareholder of GD Elliott Ltd • Locum Optometrist 	<ul style="list-style-type: none"> • Member: AOP • Member: College of Optometrists • Member: North Wales Regional Optical Committee • Member: Optometry Wales 	<p>None declared</p>
<p>ELLIS, Danielle OO member</p>	<ul style="list-style-type: none"> • Vice Chair, BECH LOC • Employed, Vision Express Brent Cross • Optical Lead: LOCSU • Locum optometrist 	<ul style="list-style-type: none"> • Member: AOP • Member: College of Optometrists 	<p>None declared</p>

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ENSTON , Nicola Jayne Lay member	No interests to declare		None declared
FENOUGHTY , Sara Lay Chair	<ul style="list-style-type: none"> • Chair: Police Appeals Tribunal • Judge: First Tier Tribunal <p>Legally qualified Chair GMC Registration Appeals Panel</p>		None declared
FIDA , Sarvat OO member	<ul style="list-style-type: none"> • Employed as Optical Compliance Manager at Asda July 2022 - present • Employed Optometrist at Asda Opticians 2002 – present • Optical Lead for LOCSU 2021-present 	<ul style="list-style-type: none"> • Committee member: Wakefield Local Optical Committee 	None declared
GEARY , Vivienne Margaret Lay member	No interests to declare	Member: Law Society	None declared

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<p>GOH, Daniel OO member</p>	<ul style="list-style-type: none"> • Committee member, Hospital Optometrists Committee 		<p>None declared</p>
<p>GOHIL, Kamlesh OO member</p>	<ul style="list-style-type: none"> • Assessor and Examiner: College of Optometrists • Director & shareholder: Specsavers (Ealing) • Director & shareholder: Specsavers (West Ealing) • Director & shareholder: Specsavers (Chiswick) • Lead Assessor: WOPEC • Committee: Ealing & Hounslow LOC • Former Director & shareholder: Specsavers (Acton) – ended March 2021 	<ul style="list-style-type: none"> • Member: BCLA • Fellow: College of Optometrists 	<p>None declared</p>
<p>GUDRAY, Maninder OO member</p>	<ul style="list-style-type: none"> • Ophthalmic Director: Specsavers (Chelmsley Wood) • Ophthalmic Director: Specsavers (Castle Vale) • Former Ophthalmic Director: Specsavers (Oxford) 		<p>None declared</p>
<p>HAMILTON, Sarah Lay member</p>	<ul style="list-style-type: none"> • Current: None • Former Non-Executive Director, Cambridgeshire and Peterborough NHS Trust 		<p>None declared</p>
<p>HANSON, Ian Lay member</p>	<ul style="list-style-type: none"> • Investigation Committee Lay Member: Institute of Chartered Accountants • Magistrate: Family Court. 	<p>Independent Member: Central Arbitration Committee (CAC)</p>	<p>None declared</p>

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<p>HAYES, Clare DO Member</p>	<ul style="list-style-type: none"> • Employed: Aston University • External Advisor: ABDO • Examiner: ABDO 	<ul style="list-style-type: none"> • Member: ABDO 	<p>None declared</p>
<p>HOQUE, Ubaidul Lay Member</p>	<ul style="list-style-type: none"> • Lay panel member: Employment Tribunal • Lay Panel member: Social Security Tribunal • Specialist Podiatrist: North East London NHS Foundation Trust <p>Former:</p> <ul style="list-style-type: none"> • Registrant panel member: Health & Care Professions Council 		
<p>HOWARD, Alexander OO member</p>	<ul style="list-style-type: none"> • Employed: University of Manchester • Employed: College of Optometrists Stage 1 Assessor • Employed: Locum Paediatric Optometrist (East Midlands Medical Services – EMMS – in Nottingham) • Employed part-time: Optometrist (Specsavers in Matlock) • Employed part-time: Optometrist (Specsavers in Chesterfield) • Employed part-time: Bank Senior Paediatric Optometrist (Sherwood Forest Hospitals Trust) • Employed: Optometry-Led Glaucoma Assessment (OLGA) Teaching Clinics. Therefore, holds an honorary contract with Manchester Royal Eye Hospital 		<p>Close relative: Director, Chesterfield & Matlock Specsavers</p>

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<p>JINABHAI, Amit OO member</p>	<ul style="list-style-type: none"> • External Examiner: University of Bradford's Optometry Programme • Senior Lecturer: University of Manchester • Fellow: European Academy of Optometry (conducts their Fellowship interviews and act as an Independent Expert Reviewer of their Fellowship applications) • External Examiner: The College of Optometrists (July 2022) • Disciplinary Panel Member for the Therapeutics Common Final Assessments, Final Assessment OSCEs and the Work-Based Assessments for the Scheme for Registration: The College of Optometrists (July 2022) 	<ul style="list-style-type: none"> • Member: College of Optometrists • Fellow: BCLA⁷ • Senior Fellow: Higher Education Academy • Member: AOP • Fellow: European Academy of Optometry and Optics 	<p>Close relative: registrant optometrist (Vision Express employee)</p>
<p>JOHNSTONE, Anne Lay Chair</p>	<p>No interests to declare</p>		<p>None declared</p>
<p>KARP, Miriam Lay member</p>	<ul style="list-style-type: none"> • Nursing and Midwifery Council Panel Chair, Interim Order Hearings, from 2012 - March 2022 • Social Work England Panel Chair Fitness To Practise, from 2019 • Secretary of State for Transport's Honorary Medical Advisory Panel on Driving and Visual Disorders, Lay Member from 2019 • Non-Executive director Belfast Health and Social Care Trust, from 2015 • Medical Practitioners' Tribunal Service, Tribunal Member, from 2011 • Exceptional Circumstances Body Tribunal Member. Independent Tribunal ruling on school transfer on behalf of the Department of Education NI, from 2010 		<p>None declared</p>

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⁷ [British Contact Lens Association](#)

Hearings Panel Chairs and members – interests declared as of January 2023

<p>KELLOCK, James Lay Chair</p>	<ul style="list-style-type: none"> • Fitness to Practise panel member: General Dental Council • Fitness to Practise panel Deputy Chair: General Pharmaceutical Council • Regulatory Committees Chair: ACCA 		<p>None declared</p>
<p>KILGANNON, Jane Lay member</p>	<ul style="list-style-type: none"> • Adjudicator: Office of the Schools Adjudicator • Adjudicator: Road User Charging Adjudicators' Tribunal • Lay Chair: Nursing and Midwifery Council • Legal Adviser: Association of Chartered Certified Accountants • Legal Adviser: Social Work England • Legally Qualified Chair: Investigating Committee • Legally Qualified Chair: Health and Care Professions Council Tribunal Service • Legally Qualified Chair / Legal Assessor: Medical Practitioners Tribunal Service • Lay Member: Employment Tribunal of England and Wales • Lay Member: Appeal Committee, Institute of Chartered Accountants of England and Wales • Lay Member: Preliminary Investigation Committee, Royal College of Veterinary Surgeons 	<p>Association of Regulatory and Disciplinary Lawyers Bar Council Chartered Institute of Personnel and Development Faculty of Forensic and Legal Medicine of the Royal College of Physicians</p>	<p>None declared</p>
<p>KIMPTON, Catherine DO member</p>	<ul style="list-style-type: none"> • Self Employed: ad hoc ABDO Examiner <p>Former:</p> <ul style="list-style-type: none"> • Specsavers 		

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<p>KIRK, Gaynor OO member</p>	<ul style="list-style-type: none"> • Employed, Specsavers Newmarket • Optometric Clinical Advisor, NHS England East • Supervising Optometrist and Research Assistant, Anglia Ruskin University • Examiner, College of Optometrists OSCE exams 	<ul style="list-style-type: none"> • Former Member: Suffolk LOC 	<p>None declared</p>
<p>LEA, Judy OO member</p>	<ul style="list-style-type: none"> • Pre-reg assessor: College of Optometrists • Examiner: College of Optometrists • Head of University Engagement: Specsavers Optical Group • Head of Optometry Development: Specsavers <p>Former:</p> <ul style="list-style-type: none"> • Specialist optometrist, Royal Stoke University Hospital • Director/shareholder, Longton Specsavers 		<p>Son: Optometrist (Specsavers Uckfield)</p>

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<p>MACMILLAN, Ewen OO member</p>	<p>Optometry Clinical Lead: BSW ICB (BANES, Swindon & Wiltshire Integrated Care Board)</p> <ul style="list-style-type: none"> • Clinical Optometric Adviser: NHS England(South-West) • Assessor and Examiner: College of Optometrists • Panel Member (Opticians Panel of Assessors), The Health and Social Care Professionals Council (CORU), Republic of Ireland • Director: Orbital Eyewear Limited 	<ul style="list-style-type: none"> • Member: AOP • Member: College of Optometrists • Fellow: American Academy of Optometry 	<p>None declared</p>
<p>MACNAUGHTON, Jane OO member</p>	<ul style="list-style-type: none"> • Examiner, College of Optometrists • Proprietor, CLEARVIEW Training • Specialist Optometrist, University Hospitals of Leicester NHS Trust • College of Optometrists Appointee, Vision UK Early Intervention and Enablement Committee • Post Graduate Student, Anglia Ruskin University 		<p>None declared</p>
<p>MCEWEN, Hermione Lay Member & Chair</p>	<ul style="list-style-type: none"> • Tribunal Judge: Social Entitlement Chamber • Panel Chair, Social Work England • Director: TortureID Ltd. <p><u>Previous</u></p> <ul style="list-style-type: none"> • Lay Partner: Health Care Professions Council Tribunal Service (resigned 2020) • Solicitor, Equality & Human Rights Commission 	<ul style="list-style-type: none"> • Member: Law Society 	<p>None declared</p>

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MCFARLANE , Audrey Marilyn Lay member	<ul style="list-style-type: none"> Member: Fitness to Practice Panel, General Dental Council Solicitor: Homes England 	<ul style="list-style-type: none"> Member: Law Society 	None declared
MCKECHIN , Ann Lay member	<ul style="list-style-type: none"> Board Member: Public Health Scotland Lay member: General Chiropractic Council's Professional Conduct Committee and the Health Committee Lay member: General Chiropractic Council's Professional Conduct Committee and the Health Committee Non- Executive Director: Smart Metering Communications Body Ltd trading as Smart Energy GB Independent Chair: Scottish Prison Service Advisory Board (until 2025) 	<ul style="list-style-type: none"> Member: Law Society of Scotland 	None declared
MCLAREN , Mark Lay member	<ul style="list-style-type: none"> Non-executive director, Property Ombudsman <u>Previous</u> <ul style="list-style-type: none"> Advised the RCVS on establishing a consumer complaints service which is administered by Nockolds, the law firm which also administers the GOC's OCSS (until 2018) 		None declared
NAIK , Asmita Lay member	No interests to declare		None declared
NASRULLAH , Sanna OO member	<ul style="list-style-type: none"> Clinical Instructor: Aston University Former <ul style="list-style-type: none"> Employed: Boots Opticians 	<ul style="list-style-type: none"> Member: AOP Member: College of Optometrists 	None declared
O'CONNELL , Rachel Lay Chair	No interests to declare		None declared

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ORMEROD , Pamela Lay Chair	No interests to declare		None declared
O'ROURKE , Gemma OO member	No interests to declare	<ul style="list-style-type: none"> • Member: AOP • Member: College of Optometrists 	None declared
PATERSON , Valerie Lay Chair	No interests to declare Former <ul style="list-style-type: none"> • Legal Assessor, Social Work England • Chair, Fitness to Practise, Association of Chartered Certified Accountants • Chair: Medical Practitioners Tribunal Service Fitness to Practise Panel • Chair: Nursing and Midwifery Council Fitness to Practise Panel • Legal Assessor: General Dental Council • Legal Assessor: Health Care Professions Council Tribunal Service • Public Interest Member: Discipline Panel, Institute of Chartered Accountants (Scotland) • Legal Chair: Scottish Social Services Council 	<ul style="list-style-type: none"> • Member: Law Society of Scotland • Member: Independent Legal Assessors • Writer to Her Majesty's Signet Notary Public 	None declared
PILKINGTON , Nigel Lay member	No interests to declare		None declared
PINNINGTON , Simon DO member	<ul style="list-style-type: none"> • Self-employed locum Dispensing Optician / Contact Lens Optician, Specsavers Group <u>Previous</u> <ul style="list-style-type: none"> • Director and 50% shareholder, Hounslow Visionplus Ltd and Hounslow Specsavers Ltd (until May 2019) 		

Hearings Panel Chairs and members – interests declared as of January 2023

RICHARDS , Mark Lay member	No interests to declare		None declared
ROBERTS , Claire OO member	<ul style="list-style-type: none"> • Director: Claire Roberts Optical Services Ltd • Employed: NHS England Optometric Adviser and Local Eye Health Network Chair • Employed: NHS Shropshire, Telford and Wrekin Integrated Care Board 	<ul style="list-style-type: none"> • Member: College of Optometrists • Member: AOP 	None declared
ROBERTSON-RICKARD , Alice Lay Member	<ul style="list-style-type: none"> • Judge: First-tier Tribunal, Social Entitlement Chamber • Judge: First-tier Tribunal, Health, Education and Social Care Chamber • Member: Fitness to Practise Committee, GDC⁸ • Member: Fitness to Practise Committee, GPhC⁹ • Member: Fitness to Practise Committee, NMC <p>Former:</p> <ul style="list-style-type: none"> • Member: Appeals Panel, HFEA¹⁰ 		None declared
ROSKILLY , Diane Lay member	No interests to declare		None declared
SARJEANT , Louise OO member	<ul style="list-style-type: none"> • Director, SPH Opticians 	<ul style="list-style-type: none"> • Member: College of Optometrists • Member: AOP • Member: Sandwell LOC <p>Former:</p> <ul style="list-style-type: none"> • Member: AIO 	<ul style="list-style-type: none"> • Close relative: Clinical Director, AOP

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⁸ [General Dental Council](#)

⁹ [General Pharmaceutical Council](#)

¹⁰ [Human Fertilisation and Embryology Authority](#)

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<p>SHAW, Philippa OO member</p>	<ul style="list-style-type: none"> • Examiner and Assessor: College of Optometrists • Faculty member: Johnson and Johnson Vision Care Institute • Training Adviser: Directorate of Optometric Continuing Education and Training (DOCET) • Associate Lecturer: University of West England 	<ul style="list-style-type: none"> • Faculty Member: Oxford Medical • Member: AOP • Member: College of Optometrists • Member: BCLA • Former Member: NOAA¹¹ • Former Member: Vision Aid Overseas 	<p>None declared</p>
<p>SMITH, Victoria Lay member</p>	<p>No interests to declare</p>		<p>None declared</p>
<p>STODEL, Judith DO member</p>	<ul style="list-style-type: none"> • Locum: Dipple & Conway Opticians 	<ul style="list-style-type: none"> • Member: ABDO 	<p>None declared</p> <p>Former: Close relative: Locum Optometrist, Dipple & Conway Opticians – has now retired</p>
<p>STREET, Adrian DO member</p>	<ul style="list-style-type: none"> • Employed: HO2 Management, part of The Hakim Group <p>Former:</p> <ul style="list-style-type: none"> • Director: F Norville Ltd trading as Norville Opticians 	<ul style="list-style-type: none"> • Member: ABDO board • Former Member: FODO board 	<p>None declared</p>

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¹¹ [National Optometric Advisors' Association](#)

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SUMMERSKILL , Ben Lay member	No interests to declare		None declared
TAYLOR , Ian DO member	<ul style="list-style-type: none"> • 50% shareholder and director, Specs2U Ltd • 50% shareholder and director, MBOS Ltd 		None declared
TETLOW , Carolyn Lay member	<ul style="list-style-type: none"> • Judge, First Tier Tribunal, Health, Education and Social Care Chamber • Lay member: GCC, GPhC, CICAIR • Panel chair: Social Work England (SWE) • Panel chair: Nursing & Midwifery Council (NMC) • Panel chair: Association of Chartered Certified Accountants (ACCA) 		None declared
THEOPHILUS , Kalpana OO member	<ul style="list-style-type: none"> • Gateway Assessor: Citizens Advice Bureau • Examiner/Assessor: The College of Optometrists • Visiting Lecturer/Tutor Practitioner: University of Hertfordshire Former <ul style="list-style-type: none"> • Employed: Optometrist, Boots Opticians • Member: Fitness to Practise Hearings Panel, University of Hertfordshire • Employed: Senior Lecturer, University of Hertfordshire 	<ul style="list-style-type: none"> • Member: AOP 	None declared

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<p>VAUGHAN, John Lay member</p>	<ul style="list-style-type: none"> • Independent Panel Member, Mayor's Office for Policing and Crime (MOPAC) • Lay Panel Member: Bar Tribunal Adjudication Service (BTAS) <p>Former</p> <ul style="list-style-type: none"> • Strategy Director (Interim), Central and North West London NHS Foundation Trust • Executive Reviewer and Specialist Advisor, Care Quality Commission • Education Associate, General Dental Council 		<p>None declared</p>
<p>WEBSTER, Amanda Jane Lay member</p>	<ul style="list-style-type: none"> • Deputy District Judge Civil and Family Jurisdictions • Chair of Police Appeals Tribunal • Quality Assurance Board member and Lead for Quality Assurance re MoJ Witness Intermediary Service. Partner & Head of Professional Development and Training Principle at Harrison-Drury Solicitors. 	<ul style="list-style-type: none"> • Vice Chair: Red Rose Recovery 	<p>None declared</p>

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<p>WHEAT, Jayne Lay Member & Chair</p>	<ul style="list-style-type: none"> • Fee paid Judge, Employment Tribunal • Fee paid Judge, First Tier Tribunal - Social Entitlement Chamber • Legally Qualified Chair/Legal Assessor: MPTS • Lay Adjudicator (Chair): Social Work England Fitness to Practise Panel <p>Former:</p> <ul style="list-style-type: none"> • Panellist: BACP¹² 		None declared
<p>WHITE, Graham Lay Member & Chair</p>	<ul style="list-style-type: none"> • Chair: Disciplinary/Regulatory/ Appeals Committees, ACCA¹³ • Chair: HCPTS • Judicial Member/Chair: Parole Board • Legally Qualified Chair/ Legal Assessor: MPTS • Member: HS2 and Heathrow Expansion Compensation Panels <p>Former</p> <ul style="list-style-type: none"> • Chair: NHS Resolution Primary Care Appeals Panels 	<ul style="list-style-type: none"> • Member: Law Society 	None declared
<p>WORTLEY, Julia Lay Member & Chair</p>	<ul style="list-style-type: none"> • Independent Monitor: Disclosure and Barring Service 		None declared

¹² [British Association for Counselling and Psychotherapy](#)

¹³ [Association of Chartered Certified Accountants](#)