



Equality, Diversity, and Inclusion Annual Monitoring Report

for the year ended 31 March 2024

EDI Data Monitoring Report 2023/24

Our EDI monitoring data

This diversity data is about registrants, registrants going through fitness to practise proceedings, employees, members/workers, and students.

The information in this report is based on our in-house datasets on 31 March 2024 – the exception to this is student academic year data, which is based on the academic year (AY) 2022-2023, and provided to us by education providers. Our employee data is collected from our internal HR system and member data was collected in April 2024 via our annual member survey.

Data

While we aim to gather evidence about all protected characteristics, we allow “Prefer not to say” responses to many questions and there is a variation in response rates.

We are unable to report data involving small cohorts where individuals may be identifiable. Similarly, we may round up or group figures to ensure that individuals cannot be identified within the report. Due to rounding, percentages may not always add up to 100 percent.

Regarding GOC employees, only 78 out of 102 filled in an EDI form, so data is given based on those 78.

Compared with previous years, this report includes more demographic data, for example, we have examined marital status and explored more detailed evidence about types of disability.

Categories

Where possible, we provide a breakdown of White, Asian, Black, Mixed, and Other ethnic groups. White EWSNI/Irish means “White English, Welsh, Scottish, Northern Irish, or Irish”. In the student academic year data section, White EWSNI/Irish is not given as we do not collect this data; instead, all White ethnicities are labelled as “White”. Also, in this section, “Black / Black British” is “Black” and “Asian / Asian British” is “Asian”.

The religion category “Christian” includes Catholic, and all other Christian denominations.

There are additional registers for practitioners with specialist qualifications called specialty registers. There are currently four registerable specialties: for optometrists: Additional supply specialty, Independent prescribing specialty, and Supplementary prescribing specialty, and for dispensing opticians: Contact lens specialty.

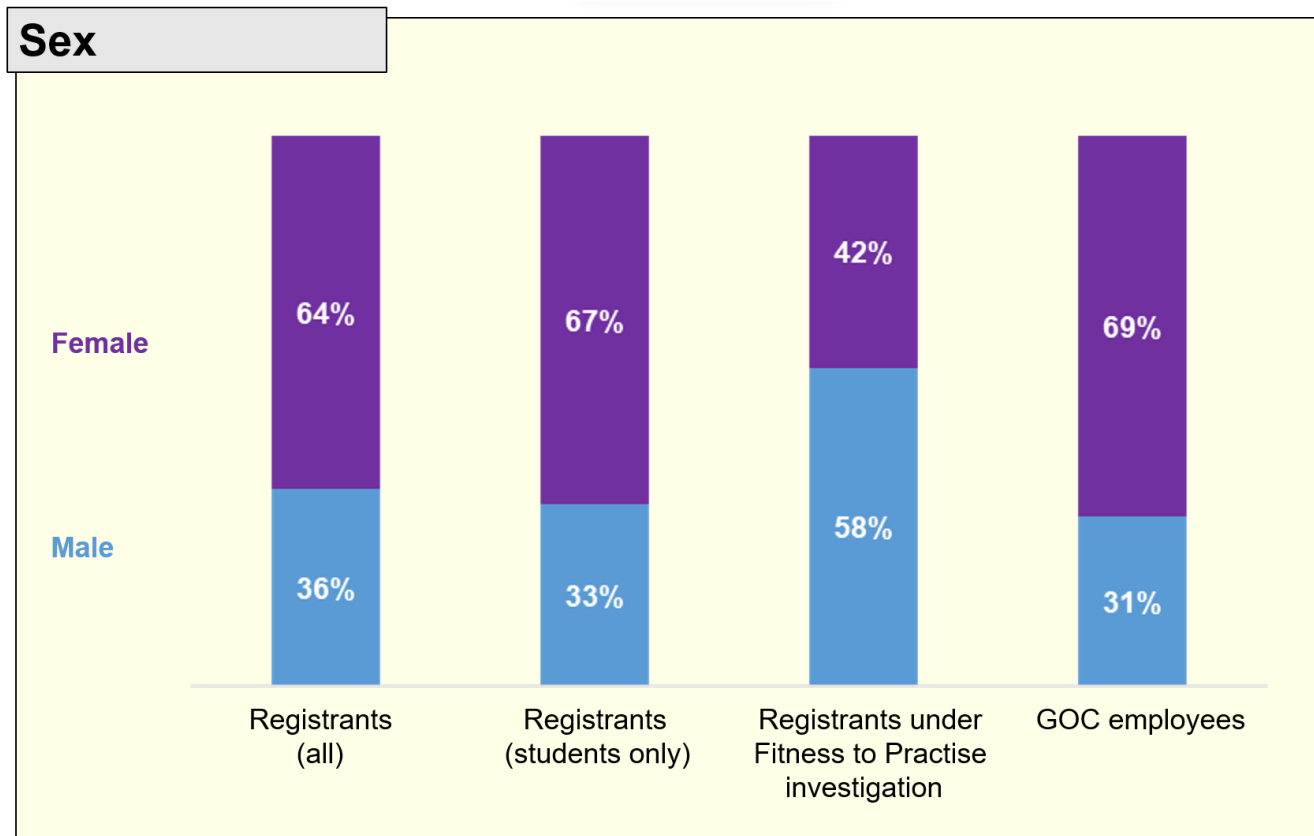
The purpose of the substantive (full) hearing is for the FtP committee (FtPC) to consider and make a decision on the allegation that the registrant's fitness to practise is impaired.

Student courses covered in this report are Optometry, Dispensing Optics, Contact Lens, and Independent Prescribing.

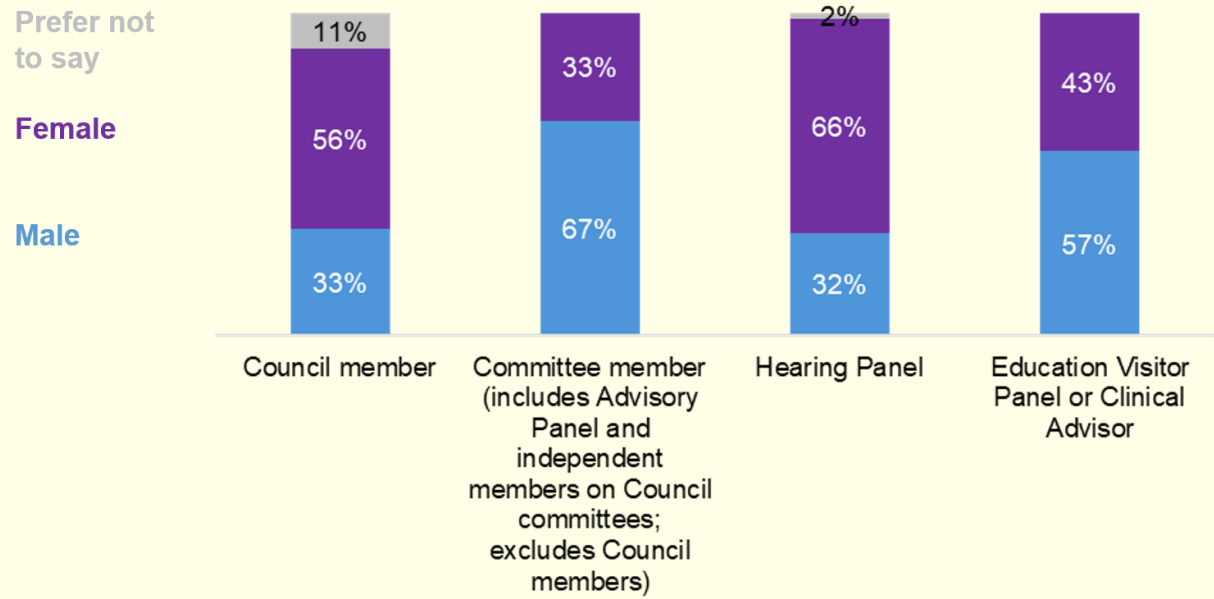
Timeframe

Where possible we have provided three annual instances of data: 31 March 2022, 31 March 2023, and 31 March 2024, to help us identify any trends (may be denoted as "2022", "2023", and "2024").

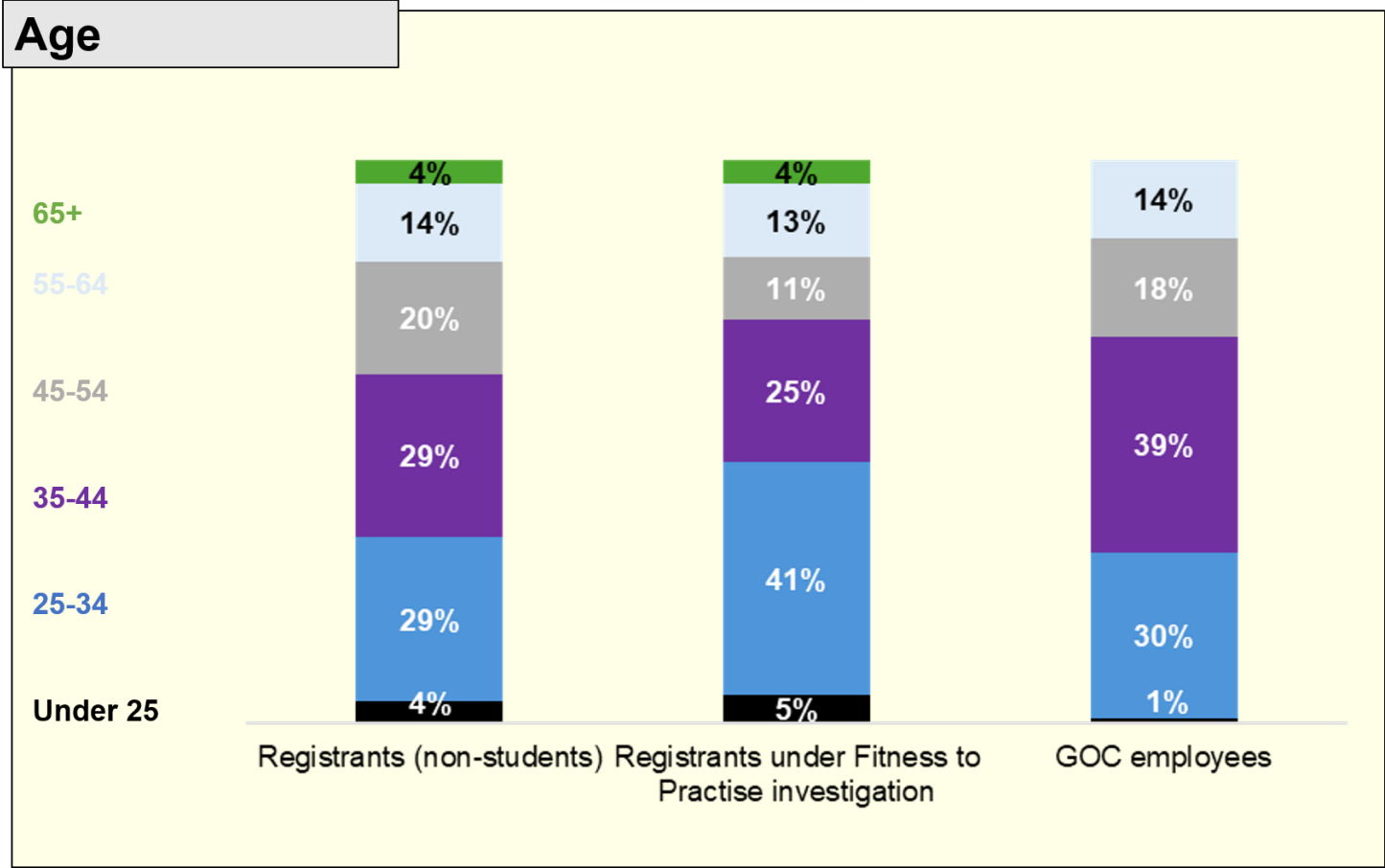
2023/2024 EDI Data Snapshots



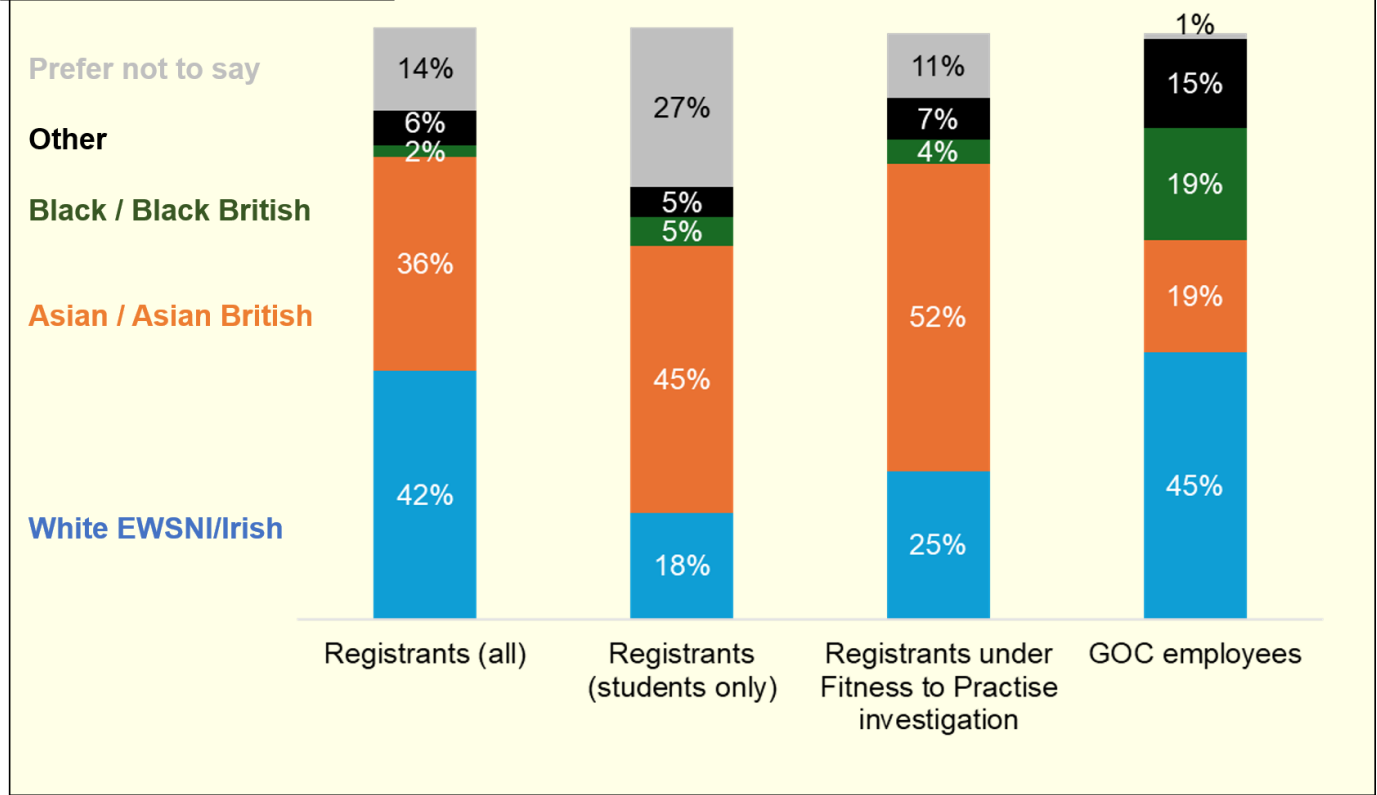
Sex



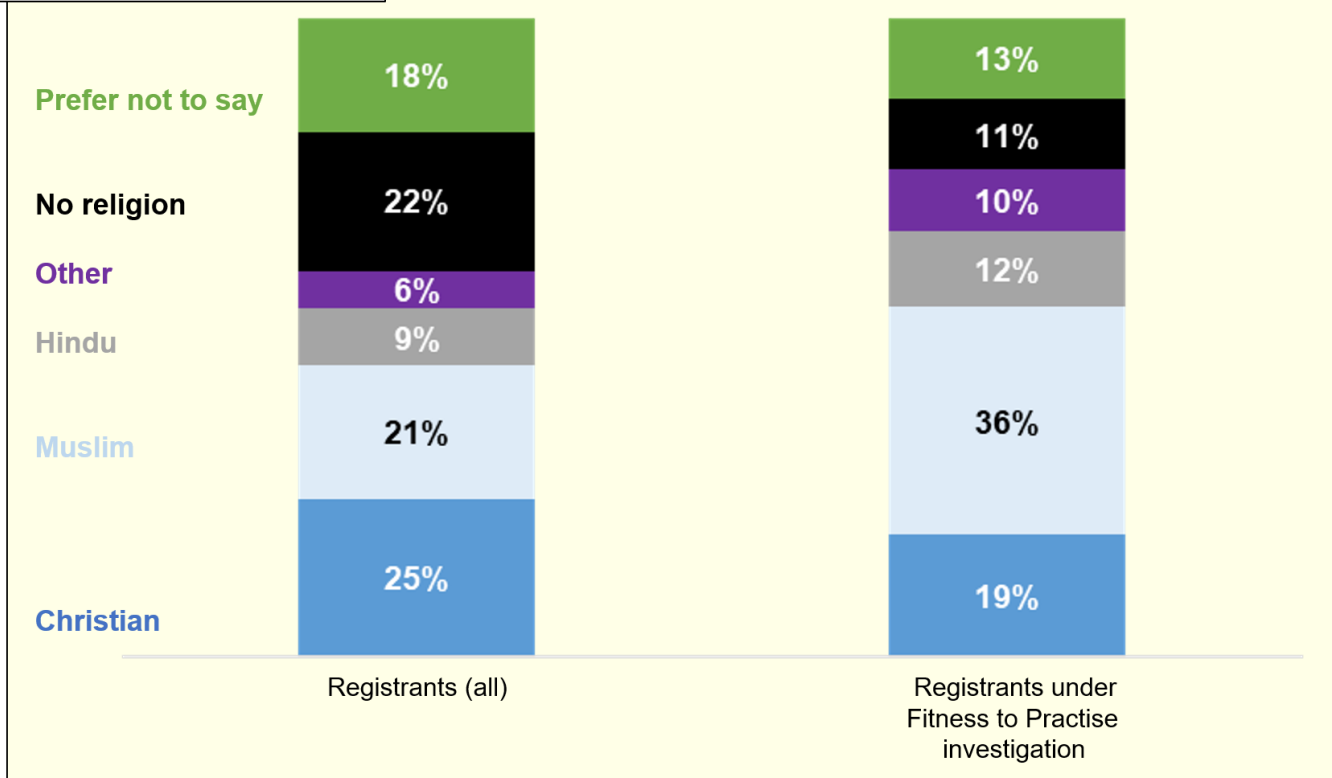
NOTE: data portrayed here is only those members/workers who filled in an EDI form



Ethnicity



Religion



Registrants

Appendix: Tables 1-28

As of 31 March 2024, we had 31,214 optometrists, dispensing opticians, student optometrists, and student dispensing opticians on our register.

Numbers

The largest annual change occurred with student optometrists (like the past year): this group has increased by 4.2% compared to the past year. The total number of registrants has increased by 2.4% compared to the past year.

Sex

63.8% of all registrants are female (63.6% in 2023). As in previous years, the most marked imbalance is found in student optometrists and student dispensing opticians – here, females account for 67.0% and 68.5% respectively. Like past years, all four specialty categories are roughly 60% female and 40% male.

Age

Excluding students, age groups with the highest percentage of registrants are aged 25-34 and 35-44 (29.0% and 28.9% respectively); regarding this, there has been no significant change over the three-year period. Like the past year, the specialty age profile shows a comparatively higher proportion of registrants aged 35-44 (33.1%, compared to 28.9% of all registrants excluding students).

Ethnicity

41.6% of all registrants (42.7% in 2023) are White EWSNI/Irish; this has been decreasing over the three-year period. 36.3% of all registrants (35.4% in 2023) are Asian / Asian British; this has been increasing over the three-year period. The percentage of registrants who selected Black, Asian, Mixed, or Other as their ethnicity (44.5%) is significantly higher than the UK population (17.0%)¹.

Of respondents who provided their ethnicity, 48.3% (49.7% in 2023) are White EWSNI/Irish, and 42.1% (41.2% in 2023) are Asian / Asian British.

There is a proportionately higher rate of White EWSNI/Irish specialty registrants (60.5%, compared to 41.6% of all White EWSNI/Irish registrants).

¹[Ethnicity Facts and Figures](#), UK Government Data extracted from 2021 Census

Religion

The religion declared most frequently by all registrants was Christian (24.8%), followed by Muslim (21.1%); in 2023, this was 25.3% and 20.0% respectively.

Excluding those who prefer not to say, 30.4% of registrants are Christian, and 25.8% are Muslim.

The percentage of Muslim registrants is significantly higher than the UK Muslim population (6.5%)².

Most registrants are 25- to 34-year-old Christian White EWSNI/Irish female optometrists.

Disability

1.2% of registrants declared that they are disabled. Like past years, there has been no significant change in the percentage of all registrants who have declared a disability. In 2020, 10% of working age adults in the UK who are economically active, considered themselves to have a disability³.

² [Muslim Population in the UK](#), ONS, 2021

³ [Disabled People in Employment, House of Commons Briefing Paper](#), 2024

Sexual Orientation

Like past years, there has been no significant change in the percentage of all registrants who have declared a sexual orientation other than heterosexual (less than 3%). 93.4% of the UK population are heterosexual⁴.

Pregnancy and Maternity/Paternity Leave

The percentage of all registrants who have declared that they have been pregnant and/or taken maternity/paternity leave has remained static at 6% over the past years. Over the past three years, each year, between 20% and 21% of respondents preferred to not give an answer.

Nation

81.6% of registrants live in England. 2.2% of registrants live outside of the UK. 84.3% of the UK population live in England⁵.

⁴ [Sexual orientation, UK - Office for National Statistics \(ons.gov.uk\)](#)

⁵ [Population estimates for the UK, England, Wales, Scotland and Northern Ireland - Office for National Statistics \(ons.gov.uk\)](#)

Fitness to Practise

One of our statutory functions is to investigate allegations where registrants may not be fit to practise as part of our role in protecting the public.

Anyone can complain to us if they have a concern about one of our registrants. If the complaint raises a question about a registrant's fitness to practise (FtP), we will investigate by gathering all the relevant information, for example, optical records, witness statements, or information from the police or NHS organisations. Once the investigation is complete and both the registrant and complainant have had the opportunity to provide comments, all papers are passed to case examiners to decide whether the case should be either closed or referred to the FtP Committee for a hearing.

The data presented in the Appendix shows activity at each of the different stages of our fitness to practise process. They do not track a single cohort of complaints through the system because cases do not necessarily reach outcomes in the same year.

Fitness to Practise – Complainants

Appendix: Tables 29, 30

Sex

Excluding the unknowns, 55.6% of complaints come from females (60.5% in 2023). The number of complaints we received in 2023 is very similar to the previous year. Unknowns here refer to those who do not disclose their gender, or a company referral.

Location

Excluding the unknowns, there has been no significant difference in the location of complaints by country over the past three years.

Fitness to Practise – Registrants Under FtP Investigation

Appendix: Tables 31-43

Compared with 2023, there have been 26.0% more FtP investigations this year. 57.7% of registrants on the register are optometrists, while 77.8% of registrants under FtP investigation are optometrists; 22.0% of registrants on the register are dispensing opticians, while 15.1% of registrants under FtP investigation are dispensing opticians; 16.4% of registrants on the register are student optometrists, while 4.8% of registrants under FtP investigation are student optometrists. Over the past three years, there has been no significant difference in the percentage of registrants by profession going through to an FtP investigation.

Sex

57.9% of registrants under FtP investigation are male (64.5% in 2023). 36.2% of registrants on the register are male (36.4% in 2023).

Ethnicity

41.6% of registrants on the register are White EWSNI/Irish, yet only 25.4% of registrants under FtP investigation are White EWSNI/Irish. Comparatively 36.3% of registrants on the register are Asian / Asian British, but 52.4% of registrants under FtP investigation are Asian / Asian British. Asian / Asian British registrants make up a disproportionate number of FtP investigations. This trend has remained unchanged over the past three years.

Excluding those who prefer not to say, 28.6% of registrants under FtP investigation are white EWSNI/Irish, and 58.9% are Asian / Asian British.

Age

The age group with the highest percentage of registrants under FtP investigation is 25-34 (41.3%), followed by 35-44 (25.4%). Excluding students, age groups with the highest percentage of registrants are aged 25-34 and 35-44 (29.0% and 28.9% respectively). Student data is excluded here since a very high percentage of them are under 25 and so would skew the data.

Religion

21.1% of registrants on the register are Muslim, yet 35.7% of registrants under FtP investigation are Muslim. 9.1% of registrants on the register are Hindu, and 9.7% of registrants under FtP investigation are Hindu. 24.8% of registrants on the register are Christian, and 19.1% of registrants under FtP investigation are Christian.

For the past three years, Hindu registrants made up a larger percentage of FtP investigations compared with their percentages on the register. Likewise, for “Other” religion registrants.

Excluding those who prefer not to say, 21.8% of registrants under FtP investigation are Christian, and 40.9% are Muslim.

Fitness to Practise – Allegation Types

Appendix: Tables 44-49

When we receive a complaint about an individual registrant's fitness to practise or a student registrant's fitness to undertake training, we consider whether the type of allegation should be classified as 'Clinical', 'Conviction/Caution', 'Conduct', 'Health', or 'Mix'.

These allegation types are distilled further into sub-categories depending on the nature of the complaint, sometimes containing allegations that are a mix in nature (for example clinical and conduct).

Allegation Types

The most frequent allegations concern conduct (38.9%), followed by clinical practise (38.1%).

Sex

Male conduct cases make up the largest allegation category by sex (24.6%), unlike the past two years, where male clinical cases made up the largest allegation category by sex. For both the sexes, the majority of cases are clinical or conduct-related; this has remained unchanged over the past three years.

Age

Like the previous year, clinical cases of 25-34 year-olds, make up the largest age group category.

Ethnicity

Asian / Asian British clinical cases represent the largest allegation category by ethnicity (23.8%), followed by Asian / Asian British conduct cases (19.8%).

Religion

Muslim clinical cases and Muslim conduct cases represent the largest allegation categories by religion (14.3% each).

Fitness to Practise – Case Examiner Decisions

Appendix: Tables 50-55

Each case is considered by two case examiners (one registrant and one lay person), who decide whether the allegation should be referred to the FtP committee (FtPC) for a substantive (full) hearing.

Sex

67.6% of registrants referred to the FtPC were male (71.0% in 2023). 57.9% of registrants under FtP investigation are male.

Age

Like the past three years, the age of registrant cases considered by case examiners was consistent with the register.

Ethnicity

Of the cases referred to the FtPC, 40.9% were White EWSNI/Irish (33.9% in 2023), and 47.7% were Asian / Asian British registrants (43.6% in 2023). 25.4% of registrants under FtP investigation are White EWSNI/Irish; 52.4% of registrants under FtP investigation are Asian / Asian British.

Religion

Of the cases referred to the FtPC, 17.6% were Christian (12.9% in 2023), and 35.3% were Muslim registrants (17.7% in 2023). 19.1% of registrants under FtP investigation are Christian; 35.7% of registrants under FtP investigation are Muslim.

Employees

Appendix: Tables 56-62

We are committed to promoting and developing equality and diversity in our work. Our objective is to behave consistently and fairly to everyone and ensure that we operate in a fair and transparent manner and in a way that is free from discrimination, harassment, and victimisation.

All employees are asked to complete an EDI monitoring form on appointment and to review it for updates annually. The information requested covers sex, age, ethnicity, religion, disabilities, and pregnancy and maternity/paternity, and is managed by our People & Culture team. Case examiner data is not included in this dataset as they are considered “workers”.

Sex

69.2% of employees are female (62.8% in 2023); 30.8% are male (37.2% in 2023).

Age

The ages of GOC employees matches the UK Labour Force Survey⁶, in that most people in employment are aged 25-34 and 35-44. There are no employees aged over 65. There has been no significant change in this demographic over the past three years.

Ethnicity

44.9% of employees are White British – this has remained almost unchanged compared to the past three years. As of 2021, approximately 76.8% of people in UK are White British⁷.

Pregnancy and Maternity/Paternity Leave

Of our 78 employees, fewer than ten were on maternity/paternity leave at the time of accessing the data.

Disability

Of our 78 employees, fewer than ten identified themselves as having a disability.

⁶ [Labour Force Survey - Office for National Statistics \(ons.gov.uk\)](https://www.ons.gov.uk/labour-force-survey)

⁷ [Ethnicity Facts and Figures](#), UK Government Data extracted from 2021 Census

Religion

Over a quarter of employees chose not to say what religion they were. Excluding those who prefer not to say, 42.9% said they had no religion, and 32.1% were Christian.

Members and Workers

Appendix: Tables 63-79

Our members and workers are the members of Council and our Committees and panels, as well as clinical advisors. Both Council and Committee members scrutinise the GOC, providing checks and balances on the organisation to protect the public. Council also sets the vision and strategy of the GOC.

There are limitations to the data below, in that only information about those who filled in our EDI form is shown. 65 out of 156 members/workers chose not to fill in the EDI form, so we only have data for 58.3% (68.9% in 2023) of our members/workers.

Sex

Of the members and workers who filled in our EDI form, 54.9% are female (50.5% in 2023), and 42.9% are male (49.5% in 2023). 2.2% preferred not to say (0.0% in 2023).

Age

Of the members and workers who filled in our EDI form, like the past year, the most populous age group was 55-64 (39.6%; 36.9% in 2023), followed by 45-54 (26.4%; 28.8% in 2023). 1.1% preferred not to say (7.2% in 2023).

Ethnicity

Of the members and workers who filled in our EDI form, the largest ethnicity group was White EWSNI/Irish (85.7%; 82.0% in 2023), and around 1% preferred not to say.

Disability

Of the members and workers who filled in our EDI form, 9.9% declared that they have a disability (8.1% in 2023), and 5.5% preferred not to say (3.6% in 2023).

Sexual orientation

Of the members and workers who filled in our EDI form, 6.6% declared a sexuality other than heterosexual (6.3% in 2023), and 6.6% preferred not to say (3.6% in 2023).

Religion

Of the members and workers who filled in our EDI form, the largest ethnicity group was Christian (41.8%; 46.8% in 2023), followed by “no religion” (40.7%; 34.2% in 2023).

Students

Appendix: Tables 80-87

Our Education Strategic Review has increased our focus on the outcomes of education and training, and how the profession is fit for the future.

This is the third year that we have published EDI data that has been acquired for use from providers of GOC-approved qualifications alongside our own data. Where this is the case, we have specified this by specifying that the data is for AY (academic year) 2022/23; information regarding specific registration types, e.g. student optometrists. We take data from education providers at face value and request clarification where we may have any queries. We plan to build upon these datasets so that we can learn more about the student journey, including enrolment, retention, and attainment.

This data only includes students studying at universities/colleges; to avoid duplication, it omits data provided by two providers of GOC approved qualifications: ABDO Exams and the College of Optometrists. This means the total number of student optometrists and dispensing opticians will be lower than that obtained from registration data.

Sex

In the Academic Year (AY) 2022/23, 68.2% (64.4% in 2021/22) of students were female, higher than the percentage of female registrants. Of all four individual courses, the range of female students was 58.1% to 80.2% (58.6% to 66.7% in 2021/22).

Age

In the AY 2022/23, the age groups with the highest proportion of students were aged 20 and under (49.6%; 48.1% in 2021/22) and aged 21-24 (25.3%; 25.0% in 2021/22). The age profile of students enrolled in Independent Prescribing and Contact Lens courses was significantly older than the profile of those enrolled in Optometry and Dispensing, who are predominantly undergraduates. There has

been no significant annual change compared with the past three years.

Ethnicity

In the AY 2022/23, White students made up 30.7% of all students (32.5% in 2021/22) – compared with the register, where 41.6% of all registrants are White EWSNI/Irish. The number of White registrants has decreased over past years, and data shows that this will most likely continue. As of 31 March 2024, Asian students made up 55.6% of all students (54.5% in 2021/22) – compared with the Asian / Asian British registrants on the register, which was 36.3%.

As of 31 March 2024, 51.1% of student optometrists were Asian / Asian British, and 11.1% of student optometrists were White EWSNI/Irish. Excluding students who prefer not to say, 69.6% of

student optometrists are Asian / Asian British, and 15.1% of student optometrists are White EWSNI/Irish.

The number of Asian / Asian British registrants has increased over previous years, and student data shows that this will most likely continue.

As of 31 March 2024, 18.9% of student dispensing opticians were Asian / Asian British, and 46.8% of student dispensing opticians were White EWSNI/Irish. Excluding students who prefer not to say, 25.8% of student dispensing opticians are Asian / Asian British, and 63.9% of student dispensing opticians are White EWSNI/Irish.

Disability

In the AY 2022/23, 9.3% (7.6% in 2021/22) of students across all courses declared that they were disabled.

Sexual orientation

As of 31 March 2024, 2.6% of students declared a sexuality other than heterosexual (2.6% in 2023), and 28.2% preferred not to say (28.0% in 2023).

Religion

As of 31 March 2024, 41.3% of student optometrists declared that they were Muslim, and 11.5% were Christian. Excluding students who prefer not to say, 57.8% of student optometrists are Muslim, and 16.1% of student optometrists are Christian.

The number of Muslim optometrists has increased over past years (of the register: 18.4% in 2022; 20.0% in 2023; 21.1% in 2024), and student data shows that this will most likely continue (of the register: 6.6% in 2022; 7.1% in 2023; 7.3% in 2024).

As of 31 March 2024, 36.4% of student dispensing opticians declared no religion. Excluding students who chose Prefer not to say, 68.2% of student optometrists declared no religion.

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REGISTRANT DATA

Table 1: Registrants – Professional group – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024		2023 to 2024 % change	2022 to 2024 % change
	Total registrants	% of register	Total registrants	% of register	Total registrants	% of register		
Optometrists	17,082	56.8%	17,428	57.2%	18,010	57.7%	3.3%	5.4%
Dispensing opticians	7,074	23.5%	6,904	22.6%	6,856	22.0%	-0.7%	-3.1%
Student optometrists	4,614	15.3%	4,906	16.1%	5,114	16.4%	4.2%	10.8%
Student dispensing opticians	1,290	4.3%	1,246	4.1%	1,234	4.0%	-1.0%	-4.3%
Total registrants (excluding body corporate)	30,060	100.0%	30,484	100.0%	31,214	100.0%	2.4%	3.8%

Table 2: Registrants – Sex – 31 March 2024

	Male			Female			Total	
	Total registrants	% of register	% of register type	Total registrants	% of register	% of register type	Total registrants	% of registrant type
Optometrists	6,865	22.0%	38.1%	11,145	35.7%	61.9%	18,010	57.7%
Dispensing opticians	2,346	7.5%	34.2%	4,510	14.5%	65.8%	6,856	22.0%
Student optometrists	1,690	5.4%	33.1%	3,424	11.0%	67.0%	5,114	16.4%
Student dispensing opticians	389	1.2%	31.5%	845	2.7%	68.5%	1,234	4.0%
All registrants	11,290		36.2%	19,924		63.8%	31,214	100.0%

Table 3: Registrants (excluding students) – Sex – 2022 to 2024

		31 March 2022		31 March 2023		31 March 2024		2023 to 2024 % change	2022 to 2024 % change
Male	Optometrists	6,680	27.7%	6,712	27.6%	6,865	27.6%	2.1%	2.6%
	Dispensing opticians	2,482	10.3%	2,386	9.8%	2,346	9.4%	-1.7%	-5.5%
Female	Optometrists	10,402	43.1%	10,716	44.1%	11,145	44.8%	4.0%	7.1%
	Dispensing opticians	4,592	19.0%	4,518	18.6%	4,510	18.1%	-0.2%	-1.8%
Total		24,156	100.0%	24,322	100.0%	24,866	100.0%	2.2%	4.6%

Table 4: Registrants – Specialty – Sex – 31 March 2024

	Contact Lens Specialty		Independent Prescribing Specialty		Additional Supply Specialty		Supplementary Prescribing Specialty		All specialties	
Female	743	60.5%	1,049	60.9%	1,054	60.8%	1,050	60.9%	3,896	60.8%
Male	485	39.5%	675	39.2%	680	39.2%	674	39.1%	2,514	39.2%
Total	1,228	100.0%	1,724	100.0%	1,734	100.0%	1,724	100.0%	6,410	100.0%

Table 5: Registrants (excluding students) – Age – 31 March 2024

	Optometrist		Dispensing optician		All non-students	
Under 25	913	5.1%	85	1.2%	998	4.0%
25-34	5,860	32.5%	1,356	19.8%	7,216	29.0%
35-44	5,127	28.5%	2,064	30.1%	7,191	28.9%
45-54	3,218	17.8%	1,644	24.0%	4,862	19.6%
55-64	2,169	12.0%	1,346	19.6%	3,515	14.1%
65+	723	4.0%	361	5.3%	1,084	4.4%
Total	18,010	100.0%	6,856	100.0%	24,866	100.0%

Table 6: Registrants (excluding students) – Age – 31 March 2023

	Optometrists		Dispensing opticians		All non-students	
Under 25	850	4.9%	76	1.1%	926	3.8%
25-34	5700	32.7%	1,491	21.6%	7,191	29.6%
35-44	5015	28.8%	2,082	30.2%	7,098	29.2%
45-54	3046	17.5%	1,595	23.1%	4,641	19.1%
55-64	2126	12.2%	1,341	19.4%	3,467	14.3%
65+	691	4.0%	318	4.6%	1,009	4.2%
Total	17,428	100.0%	7,074	100.0%	24,332	100.0%

Table 7: Registrants (excluding students) – Age – 31 March 2022

	Optometrists		Dispensing opticians		All non-students	
Under 25	831	4.9%	81	1.2%	912	3.8%
25-34	5,512	32.3%	1,574	22.3%	7,086	29.3%
35-44	4,972	29.1%	2,109	29.8%	7,081	29.3%
45-54	2,955	17.3%	1,638	23.2%	4,593	19.0%
55-64	2,103	12.3%	1,344	19.0%	3,447	14.2%
65+	709	4.2%	328	4.6%	1,037	4.3%
Total	17,082	100.0%	7,074	100.0%	24,156	100.0%

Table 8: Registrants (students only) – Age – 31 March 2024

	Student optometrists		Student dispensing opticians		All students	
Under 20	810	15.8%	52	4.2%	862	13.6%
20-24	3,268	63.9%	308	25.0%	3,576	56.3%
25-30	592	11.6%	425	34.4%	1,017	16.0%
31-40	339	6.6%	318	25.8%	657	10.4%
41+	105	2.1%	131	10.6%	236	3.7%
Total	5,114	100.0%	1,234	100.0%	6,348	100.0%

Table 9: Registrants (students only) – Age – 31 March 2023

	Student optometrists		Student dispensing opticians		All students	
Under 20	785	16.0%	52	4.2%	837	13.6%
20-24	3,201	65.3%	359	28.8%	3,560	57.9%
25-30	577	11.8%	409	32.8%	986	16.0%
31-40	264	5.4%	313	25.1%	577	9.4%
41+	79	1.6%	113	9.1%	192	3.1%
Total	4,906	100.0%	1,246	100.0%	6,152	100.0%

Table 10: Registrants (students only) – Age – 31 March 2022

	Student optometrists		Student dispensing opticians		All students	
Under 20	819	17.8%	42	3.3%	861	14.6%
20-24	3,016	65.4%	408	31.6%	3,424	58.0%
25-30	511	11.1%	422	32.7%	933	15.8%
31-40	200	4.3%	306	23.7%	506	8.6%
41+	68	1.5%	112	8.7%	180	3.0%
Total	4,614	100.0%	1,290	100.0%	5,904	100.0%

Table 11: Registrants – Specialty – Age – 31 March 2023

	Under 25	25-34	35-44	45-54	55-64	65+	Total
Contact Lens Specialty	0 0.0%	107 8.7%	283 23.1%	306 24.9%	368 30.0%	164 13.4%	1,228 100.0%
Independent Prescribing Specialty	0 0.0%	466 27.0%	617 35.8%	391 22.7%	214 12.4%	36 2.1%	1,724 100.0%
Additional Supply Specialty	0 0.0%	467 26.9%	611 35.2%	395 22.8%	218 12.6%	43 2.5%	1,734 100.0%
Supplementary Prescribing Specialty	0 0.0%	466 27.0%	613 35.6%	393 22.8%	213 12.4%	39 2.3%	1,724 100.0%
All specialties	0 0.0%	1,506 23.5%	2,124 33.1%	1,485 23.2%	1,013 15.8%	282 4.4%	6,410 100.0%

Table 12: Registrants – Ethnicity – 31 March 2024

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
White EWSNI/Irish	7,102	39.4%	4,746	69.2%	567	11.1%	578	46.8%	12,993	41.6%
Asian / Asian British	7,514	41.7%	963	14.0%	2,614	51.1%	233	18.9%	11,324	36.3%
Black / Black British	336	1.9%	71	1.0%	292	5.7%	19	1.5%	718	2.3%
Mixed/Multiple	213	1.2%	72	1.1%	51	1.0%	13	1.1%	349	1.1%
Other	890	4.9%	319	4.7%	232	4.5%	61	4.9%	1,502	4.8%
Prefer not to say	1,955	10.9%	685	10.0%	1358	26.6%	330	26.7%	4,328	13.9%
Total	18,010	100.0%	6,856	100.0%	5,114	100.0%	1,234	100.0%	31,214	100.0%

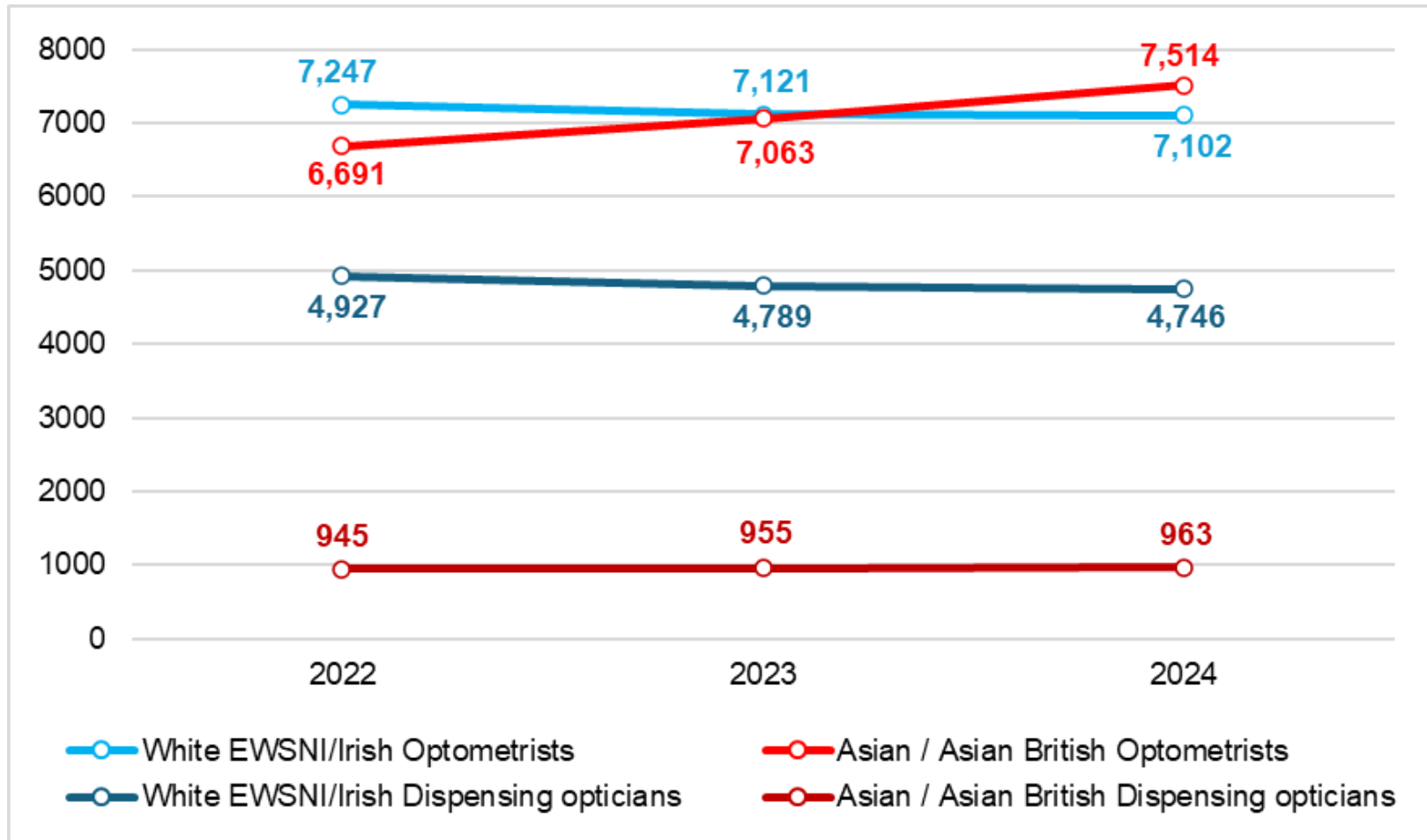
Table 13: Registrants – Ethnicity – 31 March 2023

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
White EWSNI/Irish	7,121	40.9%	4,789	69.4%	584	11.9%	536	43.0%	13,030	42.7%
Asian / Asian British	7,063	40.5%	955	13.8%	2,556	52.1%	227	18.2%	10,801	35.4%
Black / Black British	280	1.6%	69	1.0%	214	4.4%	23	1.9%	586	1.9%
Mixed/Multiple	190	1.1%	67	1.0%	47	1.0%	16	1.3%	320	1.1%
Other	848	4.9%	321	4.7%	239	4.9%	57	4.6%	1,465	4.8%
Prefer not to say	1,926	11.1%	703	10.2%	1,266	27.9%	387	31.1%	4,282	14.1%
Total	17,428	100.0%	6,904	100.0%	4,906	100.0%	1,246	100.0%	30,484	100.0%

Table 14: Registrants – Ethnicity – 31 March 2022

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
White EWSNI/Irish	7,247	42.4%	4,927	69.7%	579	12.6%	575	44.6%	13,328	43.3%
Asian / Asian British	6,691	39.2%	945	13.4%	2,311	50.1%	251	19.5%	10,198	33.9%
Black / Black British	252	1.5%	72	1.0%	146	3.2%	22	1.7%	492	1.6%
Mixed/Multiple	174	1.0%	65	0.9%	53	1.2%	12	0.9%	304	1.0%
Other	811	4.8%	318	4.5%	236	5.1%	60	4.7%	1,425	4.7%
Prefer not to say	1,907	11.2%	747	10.6%	1,289	27.9%	370	28.7%	4,313	14.4%
Total	17,082	100.0%	7,074	100.0%	4,614	100.0%	1,290	100.0%	30,060	100.0%

Graph 1: Registrants (excluding students) – Number of White EWSNI/Irish vs. Number of Asian / Asian British – 2022 to 2024



Graph 2: Registrants (students only) – Number of White EWSNI/Irish vs. Number of Asian / Asian British – 2022 to 2024

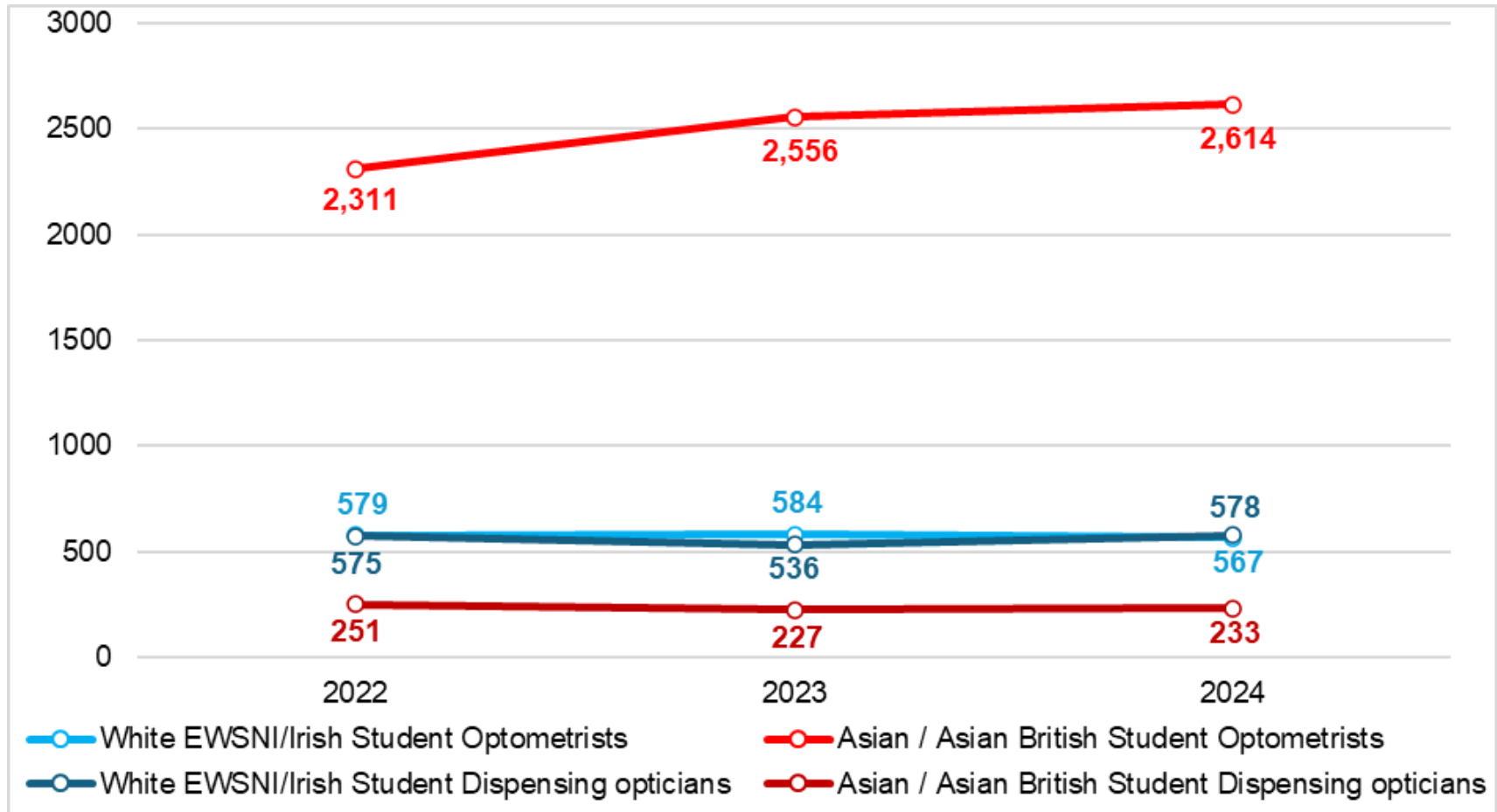


Table 15: Registrants – Specialty – Ethnicity – 31 March 2024

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/ Multiple		Other ethnic group		Prefer not to say		Total	
Contact Lens Specialty	852	69.4%	172	14.0%	9	0.7%	5	0.4%	50	4.1%	140	11.4%	1,228	100.0%
Independent Prescribing Specialty	1,007	58.4%	436	25.3%	19	1.1%	18	1.0%	77	4.5%	167	9.7%	1,724	100.0%
Additional Supply Specialty	1,011	58.3%	438	25.3%	19	1.1%	18	1.0%	78	4.5%	170	9.8%	1,734	100.0%
Supplementary Prescribing Specialty	1,007	58.4%	435	25.2%	19	1.1%	18	1.0%	77	4.5%	168	9.7%	1,724	100.0%
All specialties	3,877	60.5%	1,481	23.1%	66	1.0%	59	0.9%	282	4.4%	645	10.1%	6,410	100.0%

Table 16: Registrants – Specialty – Ethnicity – 31 March 2023

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/ Multiple		Other ethnic group		Prefer not to say		Total	
Contact Lens Specialty	801	68.9%	166	14.3%	8	0.7%	4	0.3%	46	4.0%	138	11.9%	1,163	100.0%
Independent Prescribing Specialty	869	60.1%	351	24.3%	13	0.9%	15	1.0%	63	4.4%	136	9.4%	1,447	100.0%
Additional Supply Specialty	873	59.9%	353	24.2%	13	0.9%	15	1.0%	64	4.4%	139	9.5%	1,447	100.0%
Supplementary Prescribing Specialty	869	60.1%	350	24.2%	13	0.9%	15	1.0%	63	4.4%	137	9.5%	1,447	100.0%
All specialties	3,412	61.9%	1,220	22.1%	47	0.9%	49	0.9%	236	4.3%	550	10.0%	5,514	100.0%

Table 17: Registrants – Specialty – Ethnicity – 31 March 2022

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/ Multiple		Other ethnic group		Prefer not to say		Total	
Contact Lens Specialty	847	69.6%	170	14.0%	9	0.7%	3	0.3%	46	3.8%	142	11.7%	1,217	100.0%
Independent Prescribing Specialty	757	61.5%	277	22.5%	13	1.1%	13	1.1%	56	4.6%	115	9.3%	1,231	100.0%
Additional Supply Specialty	764	61.4%	279	22.4%	13	1.0%	13	1.0%	57	4.6%	119	9.6%	1,245	100.0%
Supplementary Prescribing Specialty	758	61.4%	277	22.5%	13	1.1%	13	1.1%	56	4.5%	117	9.5%	1,234	100.0%
All specialties	2,126	63.5%	1,003	20.4%	48	1.0%	42	0.9%	215	4.4%	493	10.0%	4,927	100.0%

Table 18: Registrants – Disability – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Has a disability	291	1.0%	319	1.1%	363	1.2%
Does not have a disability	25,750	85.7%	26,120	85.7%	26,703	85.6%
Prefer not to say	4,019	13.4%	4,045	13.3%	4,148	13.3%
Total	30,060	100.0%	30,484	100.0%	31,214	100.0%

Table 19: Registrants – Marital status – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Married	13,484	44.9%	13,858	45.5%	14,324	45.9%
Single	8,397	27.9%	8,767	28.8%	9,058	29.0%
Civil partnership	103	0.3%	119	0.4%	121	0.4%
Divorced / Legally dissolved	833	2.8%	835	2.7%	866	2.8%
Partner	2,091	7.0%	2,182	7.2%	2,192	7.0%
Separated	250	0.8%	263	0.9%	274	0.9%
Widow/Widower	1,836	6.1%	847	2.8%	1,126	3.6%
Prefer not to say	3,066	10.2%	3,613	11.9%	3,253	10.4%
Total	30,060	100.0%	30,484	100.0%	31,214	100.0%

Table 20: Registrants – Sexual orientation – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Heterosexual/Straight	24,322	80.9%	24,772	81.3%	25,394	81.4%
Homosexual/Gay/Lesbian	356	1.2%	353	1.2%	366	1.2%
Bisexual	224	0.8%	242	0.8%	262	0.8%
Other	69	0.2%	73	0.2%	73	0.2%
Prefer not to say	5,089	16.9%	5,044	16.6%	5,119	16.4%
Total	30,060	100.0%	30,484	100.0%	31,214	100.0%

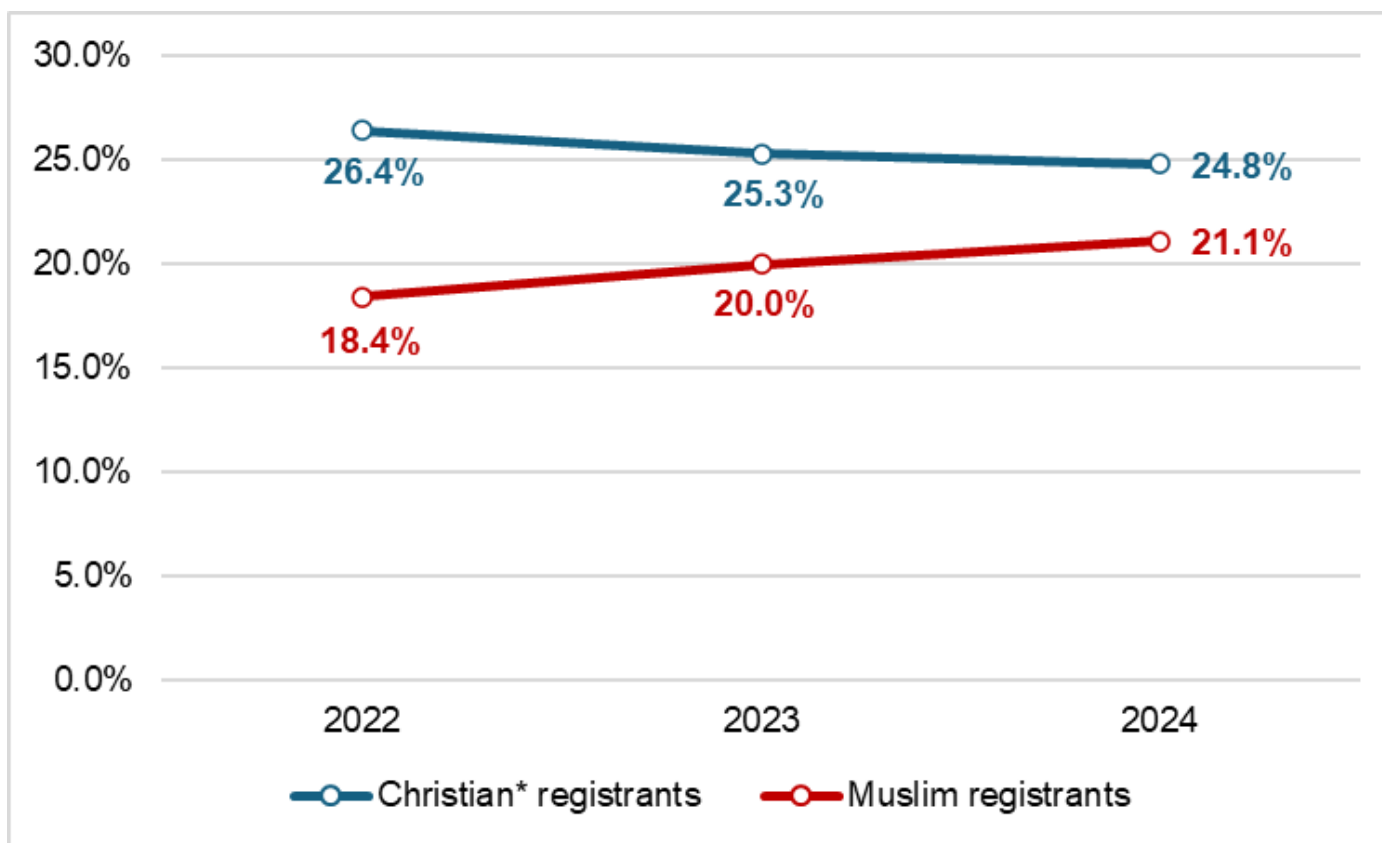
Table 21: Registrants – Pregnancy and maternity/paternity – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Pregnant or on maternity/paternity leave	1,863	6.2%	1,841	6.0%	1,860	6.0%
Neither pregnant nor on maternity/paternity leave	21,750	72.4%	22,111	72.5%	22,680	72.7%
Prefer not to say	6,447	21.5%	6,532	21.4%	6,674	21.4%
Total	30,060	100.0%	30,484	100.0%	31,214	100.0%

Table 22: Registrants – Religion – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Christian	7,944	26.4%	7,723	25.3%	7,753	24.8%
Muslim	5,537	18.4%	6,089	20.0%	6,586	21.1%
Hindu	2,771	9.2%	2,787	9.1%	2,798	9.0%
Sikh	1,225	4.1%	1,272	4.2%	1,297	4.2%
Jewish	259	0.9%	250	0.8%	248	0.8%
Buddhist	138	0.5%	139	0.5%	140	0.5%
Other	0	0.0%	0	0.0%	0	0.0%
No religion	6,452	21.5%	6,545	21.5%	6,665	21.5%
Prefer not to say	5,734	19.1%	5,679	18.6%	5,727	18.4%
Total	30,060	100.0%	30,484	100.0%	31,214	100.0%

Graph 3: Registrants – Percentage of Christian compared to percentage of Muslim – 2022 to 2024



* includes Church of England, Catholic, Protestant, and all other Christian denominations.

Table 23: Registrants – Religion – 31 March 2024

	Optometrists		Dispensing Opticians		Student Optometrists		Student Dispensing Opticians		All	
Christian	4,752	26.4%	2,238	32.6%	590	11.5%	173	14.0%	7,753	24.8%
Muslim	3,875	21.5%	430	6.3%	2,111	41.3%	170	13.8%	6,586	21.1%
Hindu	2,153	12.0%	345	5.0%	271	5.3%	29	2.4%	2,798	9.0%
Buddhist; Jewish; Sikh	1,262	7.0%	209	3.0%	194	3.8%	20	1.6%	1,685	5.4%
No religion	3,234	18.0%	2,494	36.4%	488	9.5%	449	36.4%	6,665	21.4%
Prefer not to say	2,734	15.2%	1,140	16.6%	1,460	28.5%	393	31.8%	5,727	18.3%
Total	18,010	100.0%	6,856	100.0%	5,114	100.0%	1,234	100.0%	31,214	100.0%

Table 24: Registrants – Nation – 31 March 2024**

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
England	14,465	80.3%	5,964	87.0%	4,029	78.8%	1,017	82.4%	25,475	81.6%
Scotland	1,726	9.6%	467	6.8%	436	8.5%	101	8.2%	2,730	8.7%
Wales	789	4.4%	277	4.0%	279	5.5%	55	4.5%	1,400	4.5%
Northern Ireland	699	3.9%	87	1.3%	118	2.3%	21	1.7%	925	3.0%
Other	331	1.8%	61	0.9%	252	4.9%	40	3.2%	684	2.2%
Total	18,010	100.0%	6,856	100.0%	5,114	100.0%	1,234	100.0%	31,214	100.0%

**based on postcode data supplied at registration. Also, this may not reflect where individuals registrants work.

Table 25: Registrants – Specialty – Nation – 31 March 2024***

	England		Scotland		Wales		Northern Ireland		Other		Total	
Contact Lens Specialty	1,079	87.9%	58	4.7%	48	3.9%	4	0.3%	39	3.2%	1,228	100.0%
Independent Prescribing Specialty	1,028	59.6%	512	29.7%	87	5.0%	71	4.1%	26	1.5%	1,724	100.0%
Additional Supply Specialty	1,040	60.0%	507	29.2%	87	5.0%	72	4.2%	28	1.6%	1,734	100.0%
Supplementary Prescribing Specialty	1,032	59.9%	506	29.4%	87	5.0%	72	4.2%	27	1.6%	1,724	100.0%
All specialties	4,179	65.2%	1,583	24.7%	309	4.8%	219	3.4%	120	1.9%	6,410	100.0%

***These figures may be double-counted due to registrants being active in all more than one prescribing category.

Table 26: Registrants – Gender Identity – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Same as birth	26,152	87.0%	26,638	87.4%	27,357	87.6%
Different from birth	18	0.1%	21	0.1%	23	0.1%
Prefer not to say	3,890	12.9%	3,825	12.5%	3,834	12.3%
Total	30,060	100.0%	30,484	100.0%	31,214	100.0%

Table 27: Registrants – Sex and Ethnicity – 31 March 2024

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other		Prefer not to say		Total	
Male	4,470	39.6%	3,951	35.0%	255	2.3%	122	1.1%	524	4.6%	1,968	17.4%	11,290	100.0%
Female	8,523	42.8%	7,373	23.6%	463	2.3%	227	1.1%	978	4.9%	2,360	11.8%	19,924	100.0%
Both	12,993	41.6%	11,324	36.3%	718	2.3%	349	1.1%	1,502	4.8%	4,328	13.9%	31,214	100.0%

Table 28: Registrants – Age and Ethnicity – 31 March 2024

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other		Prefer not to say		Total	
Under 25	806	14.8%	2,964	54.5%	133	2.4%	67	1.2%	193	3.6%	1,273	23.4%	5,436	100.0%
25-34	2,870	33.5%	4,047	47.2%	230	2.7%	119	1.4%	397	4.6%	909	10.6%	8,572	100.0%
35-44	3,389	44.4%	2,635	34.5%	203	2.7%	86	1.1%	393	5.2%	922	12.1%	7,628	100.0%
45-54	2,852	57.4%	1,090	21.9%	85	1.7%	46	0.9%	294	5.9%	605	12.2%	4,972	100.0%
55-64	2,354	66.8%	449	12.7%	60	1.7%	27	0.8%	161	4.6%	471	13.4%	3,522	100.0%
65+	722	66.6%	139	12.8%	7	0.6%	4	0.4%	64	5.9%	148	13.7%	1,084	100.0%
All	12,993	41.6%	11,324	36.3%	718	2.3%	349	1.1%	1,502	4.8%	4,328	13.9%	31,214	100.0%

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Table 29: Complainants – Sex – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Male	137	30.2%	116	25.8%	114	28.0%
Female	175	38.6%	178	39.6%	143	35.1%
Not known	141	31.1%	155	34.5%	150	36.9%
N/A (e.g. referred by company)	0	0.0%	0	0.0%	0	0.0%
Total	453	100.0%	449	100.0%	407	100.0%

Table 30: Complainants – Location – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
England	303	66.9%	369	82.2%	335	82.3%
Scotland	19	4.2%	31	6.9%	19	4.7%
Wales	11	2.4%	10	2.2%	13	3.2%
Northern Ireland	5	1.1%	1	0.2%	0	0.0%
Not known / Other	115	25.4%	38	8.5%	40	9.8%
Total	453	100.0%	449	100.0%	407	100.0%

Table 31: Registrants under FtP investigation – Professional group – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Optometrists	74	69.2%	70	67.3%	98	74.8%
Dispensing Opticians	15	14.0%	13	12.5%	19	14.5%
Student Optometrists	4	3.7%	7	6.7%	6	4.6%
Student Dispensing Opticians	2	1.9%	3	2.9%	3	2.3%
Subtotal	95	88.8%	93	89.4%	126	96.2%
Business Registrants	12	11.2%	11	10.6%	5	3.8%
Total FtP Investigations	107	100.0%	104	100.0%	131	100.0%

Table 32: Registrants under FtP investigation (excluding business registrants) – Professional group – 31 March 2024

	Total investigations		% of investigations against total registrant number	Total registrants	% of total registrants
Optometrists	98	77.8%	0.5%	18,010	57.7%
Dispensing Opticians	19	15.01%	0.3%	6,856	22.0%
Student Optometrists	6	4.8%	0.1%	5,114	16.4%
Student Dispensing Opticians	3	2.4%	0.2%	1,234	4.0%
All	126	100.0%	0.4%	31,214	100.00%

Table 33: Registrants under FtP investigation (excluding business registrants) – Specialty – 31 March 2024****

	Total registrants	% of complaints against specialism	% of complaints against total registrant specialism	Total registrants with specialties	% of total registrants with specialties
Contact lens specialty	25	19.8%	0.1%	1,228	3.9%
Independent prescribing specialty	74	58.7%	0.2%	1,724	5.5%
Additional supply specialty	74	58.7%	0.2%	1,734	5.6%
Supplementary prescribing specialty	74	58.7%	0.2%	1,724	5.5%
All specialties	247		0.8%	6,410	20.5%

****These figures may be double-counted due to registrants being active in all more than one prescribing category.

Table 34: Registrants under FtP investigation (excluding business registrants) – Sex – 31 March 2024

	Total	Male		Female	
		Under investigation	Register	Under investigation	Register
Optometrists	98	52	41.3%	46	36.5%
Dispensing Opticians	19	15	11.9%	4	3.2%
Student Optometrists	6	5	4.0%	1	0.8%
Student Dispensing Opticians	3	1	0.8%	2	1.6%
All	126	73	57.9%	53	42.1%

Table 35: Registrants under FtP investigation (excluding business registrants) – Age – 31 March 2024

	Under 25		25-34		35-44		45-54		55-64		65+		Total	
Optometrists	5	4.0%	42	33.3%	25	19.8%	11	8.7%	10	7.9%	5	4.0%	98	77.8%
Dispensing Opticians	0	0.0%	2	1.6%	7	5.6%	3	2.4%	7	5.6%	0	0.0%	19	15.1%
Student Optometrists	1	0.8%	5	4.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	4.8%
Student Dispensing Opticians	0	0.0%	3	2.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.4%
All (minus body corporate)	6	4.8%	52	41.3%	32	25.4%	14	11.1%	17	13.5%	5	4.0%	126	100.0%

Table 36: Registrants under FtP investigation (excluding business registrants) – Ethnicity – 31 March 2024

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other ethnic group		Prefer not to say		Total	
Optometrists	20	62.5%	57	86.4%	3	60.0%	2	100.0%	6	85.7%	10	71.4%	98	77.8%
Dispensing Opticians	11	34.4%	3	4.6%	1	20.0%	0	0.0%	1	14.3%	3	21.4%	19	15.1%
Student Optometrists	1	3.1%	3	4.6%	1	20.0%	0	0.0%	0	0.0%	1	7.1%	6	4.8%
Student Dispensing Opticians	0	0.0%	3	4.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.4%
All (minus body corporate)	32	100.0%	66	100.0%	5	100.0%	2	100.0%	7	100.0%	14	100.0%	126	100.0%

Table 37: Registrants under FtP investigation (excluding business registrants) – Ethnicity – 2022 to 2024

		Registrants under FtP investigation	Register
White EWSNI/Irish	31 March 2022	36%	44%
	31 March 2023	36%	43%
	31 March 2024	25%	40%
Asian / Asian British	31 March 2022	46%	34%
	31 March 2023	40%	35%
	31 March 2024	52%	36%
Black / Black British	31 March 2022	2%	2%
	31 March 2023	2%	2%
	31 March 2024	4%	2%
Mixed/Multiple	31 March 2022	0%	1%
	31 March 2023	0%	<1%
	31 March 2024	2%	1%
Other	31 March 2022	6%	5%
	31 March 2023	6%	5%
	31 March 2024	6%	5%
Prefer not to say	31 March 2022	9%	14%
	31 March 2023	9%	14%

	31 March 2024	11%	14%
Total	31 March 2022	100%	100%
	31 March 2023	100%	100%
	31 March 2024	100%	100%

Graph 4: Registrants under FtP investigation (excluding business registrants) compared to the total register – % of White EWSNI/Irish vs. % of Asian / Asian British – 2022 to 2024

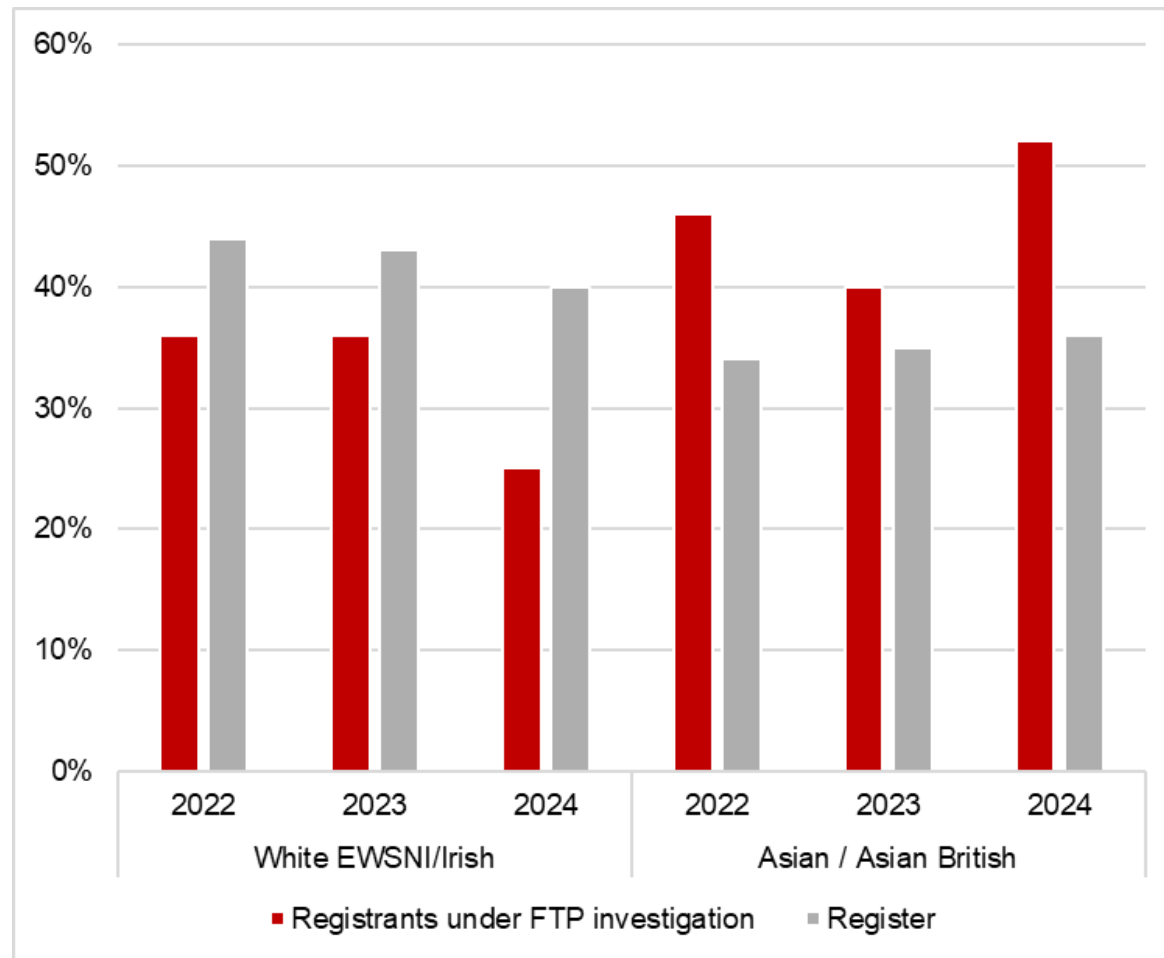


Table 38: Registrants under FtP investigation (excluding business registrants) – Pregnancy and maternity/paternity – 31 March 2024

	Optometrist		Dispensing optician		Student optometrist		Student dispensing optician		Total	
Pregnant or on maternity/paternity leave	5	5.1%	0	0.0%	0	0.0%	0	0.0%	5	4.0%
Neither pregnant nor on maternity/paternity leave	74	75.5%	16	84.2%	4	66.7%	3	100.0%	97	77.0%
Prefer not to say	19	19.4%	3	15.8%	2	33.3%	0	0.0%	24	19.0%
Total	98	100.0%	19	100.0%	6	100.0%	3	100.0%	126	100.0%

Table 39: Registrants under FtP investigation (excluding business registrants) – Religion – 31 March 2024

	Christian		Muslim		Hindu		Other		No religion		Prefer not to say		Total	
Optometrists	13	54.2%	38	84.4%	13	86.7%	12	100.0%	10	71.4%	12	75.0%	98	77.8%
Dispensing Opticians	8	33.3%	2	4.4%	2	13.3%	0	0.0%	4	28.6%	3	18.8%	19	15.1%
Student Optometrists	2	8.3%	3	6.7%	0	0.0%	0	0.0%	0	0.0%	1	6.3%	6	4.8%
Student Dispensing Opticians	1	4.2%	2	4.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.4%
All (minus body corporate)	24	100.0%	45	100.0%	15	100.0%	12	100.0%	14	100.0%	16	100.0%	126	100.0%

Table 40: Registrants under FtP investigation (excluding business registrants) – Religion – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register
Christian	19.0%	26.4%	18.3%	25.5%	19.1%	24.8%
Muslim	16.8%	18.4%	19.4%	20.0%	35.7%	21.1%
Hindu	16.8%	9.2%	9.7%	9.1%	11.9%	9.0%
Other	12.6%	5.4%	7.5%	5.5%	9.5%	5.4%
No religion	21.1%	21.5%	24.7%	21.5%	11.1%	21.4%
Prefer not to say	13.7%	19.1%	24.7%	18.6%	12.7%	18.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 41: Registrants under FtP investigation (excluding business registrants) – Gender Identity – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register
Same as birth	92.6%	87.0%	85.0%	87.4%	88.9%	87.6%
Different from birth	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%
Prefer not to say	7.4%	12.9%	15.0%	12.5%	11.1%	12.3%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 42: Registrants under FtP investigation (excluding business registrants) – Sex and Ethnicity – 2022 to 2024

	White EWSNI/Irish		Non-white EWSNI/Irish		Prefer not to say		Total	
Male	19	26.0%	43	58.9%	11	15.1%	73	100.0%
Female	13	24.5%	37	69.8%	3	5.7%	53	100.0%
Both	32	25.4%	80	63.5%	14	11.1%	126	100.0%

Table 43: Registrants under FtP investigation (excluding business registrants) – Age and Ethnicity – 2022 to 2024

	White EWSNI/Irish		Non-White EWSNI/Irish		Prefer not to say		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Under 25	0	0.0%	8	100.0%	0	0.0%	8	100.0%
25-34	4	8.2%	39	79.6%	6	12.2%	49	100.0%
35-44	11	33.3%	20	60.6%	2	6.1%	33	100.0%
45-54	6	42.9%	8	57.1%	0	0.0%	14	100.0%
55-64	8	47.1%	4	23.5%	5	29.4%	17	100.0%
65+	3	60.0%	1	20.0%	1	20.0%	5	100.0%
All	32	25.4%	80	63.5%	14	11.1%	126	100.0%

Table 44: Registrants under FtP investigation (excluding business registrants) – Allegation type – Professional group – 31 March 2024

	Optometrist		Dispensing Opticians		Student Optometrists		Student Dispensing Opticians		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Clinical	48	49.0%	0	0.0%	0	0.0%	0	0.0%	48	38.1%
Conduct	36	36.7%	8	42.1%	3	50.0%	2	66.7%	49	38.9%
Conviction/Caution	8	8.2%	9	47.4%	2	33.3%	0	0.0%	19	15.1%
Health	4	4.1%	1	5.3%	0	0.0%	1	33.3%	6	4.7%
Mix	2	2.0%	1	5.3%	1	16.7%	0	0.0%	4	3.2%
Total	98	100.0%	19	100.0%	6	100.0%	3	100.0%	126	100.0%

Table 45: Registrants under FtP investigation (excluding business registrants) – Allegation type – Sex – 2022 to 2024

	Female						Male					
	31 March 2022		31 March 2023		31 March 2024		31 March 2022		31 March 2023		31 March 2024	
Clinical	17	17.9%	19	20.4%	23	18.3%	24	25.3%	31	33.3%	25	19.8%
Conduct	15	15.8%	8	8.6%	18	14.3%	15	15.8%	23	24.7%	31	24.6%
Conviction/Caution	0	0.0%	0	0.0%	6	4.7%	5	5.3%	0	0.0%	13	10.3%
Health	4	4.2%	6	6.5%	5	4.0%	5	5.3%	3	3.2%	1	0.8%
Mix	3	3.2%	0	0.0%	1	0.8%	7	7.4%	3	3.2%	3	2.4%
Total	39	41.1%	33	35.5%	53	42.1%	56	59.0%	60	64.5%	73	58.0%

Table 46: Registrants under FtP investigation (excluding business registrants) – Allegation type – Age – 31 March 2024

	Under 25		25-34		35-44		45-54		55-64		65+		Total	
Clinical	2	1.6%	21	16.7%	9	7.1%	5	4.0%	6	4.7%	5	4.0%	48	38.1%
Conduct	4	3.2%	19	15.1%	15	11.9%	6	4.7%	5	4.0%	0	0.0%	49	38.9%
Conviction/Caution	1	0.8%	6	4.7%	7	5.6%	3	2.4%	2	1.6%	0	0.0%	19	15.1%
Health	0	0.0%	2	1.6%	1	0.8%	0	0.0%	3	2.4%	0	0.0%	6	4.7%
Mix	1	0.8%	1	0.78%	1	0.8%	0	0.0%	1	0.8%	0	0.0%	4	3.2%
All	8	6.4%	49	38.9%	33	26.2%	14	11.1%	17	13.5%	5	4.0%	126	100.0%
All (minus students)	5	4.0%	44	34.9%	32	25.4%	14	11.1%	17	13.5%	5	4.0%	117	92.9%

Table 47: Registrants under FtP investigation (excluding business registrants) – Allegation type – Ethnicity – 31 March 2024

	Clinical		Conduct		Conviction/Caution		Health		Mix		Total	
White EWSNI/Irish	9	18.8%	11	22.5%	8	0.0%	3	50.0%	1	25.0%	32	25.4%
Asian / Asian British	30	62.5%	25	51.0%	8	0.0%	1	16.7%	2	50.0%	66	52.4%
Black / Black British	0	0.0%	3	6.1%	1	0.0%	1	16.7%	0	0.0%	5	4.0%
Mixed/Multiple	1	2.1%	1	2.0%	0	0.0%	0	0.0%	0	0.0%	2	1.6%
Other	1	2.1%	4	8.2%	0	0.0%	1	16.7%	1	25.0%	7	5.6%
Prefer not to say	7	14.6%	5	10.2%	2	0.0%	0	0.0%	0	0.0%	14	11.1%
Total	48	100.0%	49	100.0%	19	0.0%	6	100.0%	4	100.0%	126	100.0%

Table 48: Registrants under FtP investigation (excluding business registrants) – Allegation type – Religion – 31 March 2024

	Clinical		Conduct		Conviction/Caution		Health		Mix		Total	
Christian	7	14.0%	9	29.0%	6	0.0%	1	11.1%	1	33.3%	24	19.1%
Muslim	18	36.0%	18	58.1%	5	0.0%	2	22.2%	2	66.7%	45	35.7%
Hindu	8	16.0%	4	12.9%	3	0.0%	0	0.0%	0	0.0%	15	11.9%
Other	5	10.0%	6	19.4%	1	0.0%	0	0.0%	0	0.0%	12	9.5%
No religion	4	8.0%	6	19.4%	3	0.0%	1	11.1%	0	0.0%	14	11.1%
Prefer not to say	6	12.0%	6	19.4%	1	0.0%	2	22.2%	1	33.3%	16	12.7%
Total	50	100.0%	31	100.0%	0	0.0%	9	100.0%	3	100.0%	126	100.0%

Table 49: Registrants under FtP investigation (excluding business registrants) – Allegation type – Nation – 31 March 2024

	Clinical		Conduct		Conviction/Caution		Health		Mix		Total	
England	40	83.3%	41	83.7%	13	0.0%	5	83.3%	4	100.0%	103	81.8%
Scotland	6	12.5%	4	8.2%	4	0.0%	0	0.0%	0	0.0%	14	11.1%
Wales	2	4.2%	3	6.1%	1	0.0%	1	16.7%	0	0.0%	7	5.6%
Northern Ireland	0	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	1	0.8%
Other	0	0.0%	1	2.0%	0	0.0%	0	0.0%	0	0.0%	1	0.8%
Total	48	100.0%	49	100.0%	19	0.0%	6	100.0%	4	100.0%	126	100.0%

Table 50: Case Examiner decisions – Sex – 31 March 2024

	Male		Female		Total	
No further action (incl. advice/warning issued)	24	30.8%	20	25.6%	44	56.4%
Referral to Fitness to Practise Committee (FtPC)	23	29.5%	11	14.1%	34	43.6%
Both	47	60.3%	31	39.7%	78	100.0%

Table 51: Case Examiner decisions – Sex – 2022 to 2024

	Male			Female		
	31 March 2022	31 March 2023	31 March 2024	31 March 2022	31 March 2023	31 March 2024
No further action (incl. advice/warning issued)	46.7%	38.9%	51.1%	84.6%	51.4%	64.5%
Referral to Fitness to Practise Committee (FtPC)	53.3%	61.1%	48.9%	15.4%	48.7%	35.5%
Total	45	72	47	26	37	31

Table 52: Case Examiner decisions – Age – 31 March 2024

	No further action (incl. advice/warning issued)		Referral to Fitness to Practise Committee (FtPC)		Total	
Under 25	0	0.0%	2	100.0%	2	100.0%
25-34	13	56.5%	10	43.5%	23	100.0%
35-44	11	47.8%	12	52.2%	23	100.0%
45-54	8	57.1%	6	42.9%	14	100.0%
55-64	7	70.0%	3	30.0%	10	100.0%
65+	5	83.3%	1	16.7%	6	100.0%
All	44	56.4%	34	43.6%	78	100.0%

Table 53: Case Examiner decisions – Ethnicity – 31 March 2024

	No further action (incl. advice/warning issued)		Referral to Fitness to Practise Committee (FtPC)		Total	
White EWSNI/Irish	18	40.9%	11	32.4%	29	37.2%
Asian / Asian British	21	47.7%	16	47.1%	37	47.4%
Black / Black British	0	0.0%	1	2.9%	1	1.3%
Mixed/Multiple	1	2.3%	0	0.0%	1	1.3%
Other	0	0.0%	1	2.9%	1	1.3%
Prefer not to say	4	9.1%	5	14.7%	9	11.5%
Total	44	100.0%	34	100.0%	78	100.0%

Table 54: Case Examiner decisions – Ethnicity – 2022 to 2024

		No further action (incl. advice/warning issued)	Referral to Fitness to Practise Committee (FtPC)	Total
White EWSNI/Irish	31 March 2022	19 65.5%	10 34.5%	29 100.0%
	31 March 2023	21 52.5%	19 47.5%	40 100.0%
	31 March 2024	18 62.1%	11 37.9%	29 100.0%
Asian / Asian British	31 March 2022	18 64.3%	10 35.7%	28 100.0%
	31 March 2023	27 56.3%	21 43.8%	48 100.0%
	31 March 2024	21 56.8%	16 43.2%	37 100.0%
Black / Black British	31 March 2022	3 60.0%	2 40.0%	5 100.0%
	31 March 2023	1 100.0%	0 0.0%	1 100.0%
	31 March 2024	0 0.0%	1 100.0%	1 100.0%
Mixed/Multiple	31 March 2022	1 100.0%	0 0.0%	1 100.0%
	31 March 2023	0 0.0%	0 0.0%	0 100.0%
	31 March 2024	1 0.0%	0 0.0%	0 100.0%
Other	31 March 2022	1 100.0%	0 0.0%	1 100.0%
	31 March 2023	5 100.0%	0 0.0%	5 100.0%
	31 March 2024	0 0.0%	1 100.0%	1 100.0%

Prefer not to say	31 March 2022	1	6	7
		14.3%	85.7%	100.0%
	31 March 2023	8	7	15
		53.3%	46.7%	100.0%
	31 March 2024	4	5	9
		44.4%	55.6%	100.0%
Total	31 March 2022	43	28	71
		60.6%	39.4%	100.0%
	31 March 2023	62	47	109
		56.9%	43.1%	100.0%
	31 March 2024	44	34	78
		56.4%	43.6%	100.0%

Table 55: Case Examiner decisions – Religion – 31 March 2024

	Christian		Muslim		Hindu		Other		No religion		Prefer not to say		Total	
No further action (incl. advice/warning issued)	9	11.5%	15	19.2%	4	5.1%	2	2.6%	9	11.5%	5	6.4%	44	56.4%
Referral to Fitness to Practise Committee (FtPC)	6	7.7%	12	15.4%	2	2.6%	2	2.6%	7	9.0%	5	6.4%	34	43.6%
Both	15	19.2%	27	34.6%	6	7.7%	4	5.1%	16	20.5%	10	12.8%	78	100.0%

EMPLOYEE DATA

Table 56: GOC Employees – Sex – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Female	52	67.5%	49	62.8%	54	69.2%
Male	25	32.5%	29	37.2%	24	30.8%
Total responses received	77	100.0%	78	100.0%	78	100.0%

Table 57: GOC Employees – Age – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Under 25	3	3.9%	2	2.6%	1	1.3%
25-34	27	35.1%	27	34.6%	23	29.5%
35-44	26	33.8%	29	37.2%	30	38.5%
45-54	14	18.2%	13	16.7%	14	17.9%
55-64	7	9.1%	7	9.0%	11	14.1%
65+	0	0.0%	0	0.0%	0	0.0%
Total responses received	77	100.0%	78	100.0%	78	100.0%

Table 58: GOC Employees – Ethnicity – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
White British	35	45.5%	35	44.9%	35	44.9%
Asian / Asian British	13	16.9%	15	19.2%	15	19.2%
Black / Black British	16	20.8%	16	20.5%	15	19.2%
Mixed/Multiple	3	3.9%	2	2.6%	3	3.8%
Other	9	11.7%	9	11.5%	9	11.5%
Prefer not to say	1	1.3%	1	1.3%	1	1.3%
Total responses received	77	100.0%	78	100.0%	78	100.0%

Table 59: GOC Employees – Disability – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Disabled	5	6.5%	7	9.0%	10	12.8%
Not disabled	72	93.5%	71	91.0%	68	87.2%
Total responses received	77	100.0%	78	100.0%	78	100.0%

Table 60: GOC Employees – Sexual orientation – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Heterosexual/Straight	32	41.6%	41	52.6%	55	70.5%
Gay/Lesbian	2	2.6%	1	1.3%	1	1.3%
Bisexual	3	3.9%	4	5.1%	4	5.1%
Other	0	0.0%	0	0.0%	0	0.0%
Prefer not to say	40	51.9%	32	41.0%	18	23.1%
Total responses received	77	100.0%	78	100.0%	78	100.0%

Table 61: GOC Employees – Religion – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Christian	12	15.6%	15	19.2%	18	23.1%
Muslim	4	5.2%	6	7.7%	8	10.3%
Hindu	2	2.6%	3	3.9%	4	5.1%
Buddhist; Sikh	3	3.9%	2	2.6%	2	2.6%
No religion	12	15.6%	16	20.5%	24	30.8%
Prefer not to say	44	57.1%	36	46.2%	22	28.2%
Total responses received	77	100.0%	78	100.0%	78	100.0%

Table 62: GOC Employees – Gender Identity – 2022 to 2024

	31 March 2022		31 March 2023		31 March 2024	
Same as birth	40	51.9%	48	61.5%	59	75.6%
Different from birth	0	0.0%	0	0.0%	1	1.3%
Prefer not to say	37	48.1%	30	38.5%	18	23.1%
Total responses received	77	100.0%	78	100.0%	78	100.0%

MEMBER AND WORKER DATA

Table 63: Members and Workers – Committee – 31 March 2024

	Lay	Registrant	Total
Council member	7	2	9
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	6	12	18
Hearing Panel	27	23	50
Education Visitor Panel or Clinical Advisor	6	8	14
Total responses received	46	45	91

Table 64: Members and Workers – Sex – 31 March 2024

	Male		Female		Prefer not to say		Total	
Council member	3	33.3%	5	55.6%	1	11.1%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	12	66.7%	6	33.3%	0	0.0%	18	100.0%
Hearing Panel	16	32.0%	33	66.0%	1	2.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	8	57.1%	6	42.9%	0	0.0%	14	100.0%
Total responses received	39	42.9%	50	54.9%	2	2.2%	91	100.0%

Table 65: Members and Workers – Age – 31 March 2024

	Under 25		25-34		35-44		45-54		55-64		65+		Prefer not to say		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Council member	0	0.0%	0	0.0%	0	0.0%	3	33.3%	3	33.3%	3	33.3%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	0	0.0%	0	0.0%	2	11.1%	6	33.3%	8	44.4%	2	11.1%	0	0.0%	18	100.0%
Hearing Panel	0	0.0%	0	0.0%	9	18.0%	9	18.0%	20	40.0%	11	22.0%	1	2.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	0	0.0%	0	0.0%	3	21.4%	6	42.9%	5	35.7%	0	0.0%	0	0.0%	14	100.0%
Total responses received	0	0.0%	0	0.0%	14	15.4%	24	26.4%	36	39.6%	16	17.6%	1	1.1%	91	100.0%

Table 66: Members and Workers – Ethnicity – 31 March 2024

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other		Prefer not to say		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Council member	7	77.8%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	16	88.9%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	18	100.0%

Hearing Panel	43	86.0%	4	8.0%	0	0.0%	0	0.0%	2	4.0%	1	2.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	12	85.7%	0	0.0%	0	0.0%	1	7.1%	1	7.1%	0	0.0%	14	100.0%
Total responses received	78	85.7%	7	7.7%	0	0.0%	1	1.1%	4	4.4%	1	1.1%	91	100.0%

Table 67: Members and Workers – Religion – 31 March 2024

	Christian		Muslim		Hindu		Buddhist; Jewish; Other		No religion		Prefer not to say		Total	
Council member	6	66.7%	0	0.0%	1	11.1%	0	0.0%	2	22.2%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	9	50.0%	1	5.6%	1	5.6%	1	5.6%	6	33.3%	0	0.0%	18	100.0%
Hearing Panel	20	40.0%	2	4.0%	1	2.0%	5	10.0%	20	40.0%	2	4.0%	50	100.0%

Education Visitor Panel or Clinical Advisor	3	21.4%	0	0.0%	0	0.0%	0	0.0%	9	64.3%	2	14.3%	14	100.0%
Total responses received	38	41.8%	3	3.3%	3	3.3%	6	6.6%	37	40.7%	4	4.4%	91	100.0%

Table 68: Members and Workers – Gender – 31 March 2024

	Male		Female		Prefer not to say		Total	
Council member	3	33.3%	6	66.7%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	12	66.7%	6	33.3%	0	0.0%	18	100.0%
Hearing Panel	16	32.0%	33	66.0%	1	2.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	8	57.1%	6	42.9%	0	0.0%	14	100.0%
Total responses received	39	42.9%	50	54.9%	2	2.2%	91	100.0%

Table 69: Members and Workers – Intersex and/or variation of sex characteristics (VSC) – 31 March 2024

	Yes		No		Prefer not to say		Total	
Council member	0	0.0%	8	88.9%	1	11.1%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	0	0.0%	18	100.0%	0	0.0%	18	100.0%
Hearing Panel	0	0.0%	47	94.0%	3	6.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	0	0.0%	14	100.0%	0	0.0%	14	100.0%
Total responses received	0	0.0%	87	95.6%	4	4.4%	91	100.0%

Table 70: Members and Workers – Disability – 31 March 2024

	Yes		No		Prefer not to say		Total	
Total responses received	9	9.9%	77	84.6%	5	5.5%	91	100.0%

Note: Disability here is defined as any physical or mental health conditions or illnesses that reduces one’s ability to carry out day-to-day activities, which have lasted or are expected to last 12 months or more

Table 71: Members and Workers – Type of Disability – 31 March 2024

	Learning disability (e.g. dyslexia, dyspraxia)		Mental health condition (e.g. anxiety, depression)		Neurodiversity (e.g. autism, ADHD); Mental health condition (e.g. anxiety, depression)		Neurological condition (e.g. epilepsy, cerebral palsy)		Physical (e.g. amputation, paralysis)		Sensory (e.g. Blind, Deaf)		Other		Prefer not to say or N/A		Total	
Total responses received	1	1.1%	1	1.1%	1	1.1%	2	2.2%	4	4.4%	3	3.3%	6	6.6%	73	80.2%	91	100.0%

Table 72: Members and Workers – Marital status – 31 March 2024

	Married or in a registered civil partnership		Never married and never registered a civil partnership		Divorced or civil partnership dissolved		Widowed or a surviving partner from a civil partnership		Other		Prefer not to say or N/A		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Council member	8	88.9%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	12	66.7%	3	16.7%	3	16.7%	0	0.0%	0	0.0%	0	0.0%	18	100.0%
Hearing Panel	37	74.0%	5	10.0%	4	8.0%	1	2.0%	1	2.0%	2	4.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	14	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	100.0%
Total responses received	71	78.0%	8	8.8%	8	8.8%	1	1.1%	1	1.1%	2	2.2%	91	100.0%

Table 73: Members and Workers – Sexual orientation – 31 March 2024

	Heterosexual/Straight		Homosexual/Gay/Lesbian		Bisexual		Other		Prefer not to say		Total	
Council member	7	77.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	16	88.8%	1	5.6%	0	0.0%	0	0.0%	1	5.6%	18	100.0%
Hearing Panel	44	88.8%	2	4.0%	0	0.0%	1	2.0%	3	6.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	12	70.5%	1	7.1%	0	0.0%	0	0.0%	1	7.1%	14	100.0%
Total responses received	79	86.8%	5	5.5%	0	0.0%	1	1.1%	6	6.6%	91	100.0%

Table 74: Members and Workers – Main spoken language – 31 March 2024

	English		Other (including sign language)		Prefer not to say		Total	
Council member	9	100.0%	0	0.0%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	18	100.0%	0	0.0%	0	0.0%	18	100.0%
Hearing Panel	46	92.0%	1	2.0%	3	6.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	14	100.0%	0	0.0%	0	0.0%	14	100.0%
Total responses received	87	95.6%	1	1.1%	3	3.3%	91	100.0%

Table 75: Members and Workers – Additional languages spoken fluently – 31 March 2024

	Yes		No		Prefer not to say		Total	
Council member	2	22.2%	7	77.8%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	2	11.1%	16	88.9%	0	0.0%	18	100.0%
Hearing Panel	9	18.0%	37	74.0%	4	8.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	1	7.1%	13	92.9%	0	0.0%	14	100.0%
Total responses received	14	15.4%	73	80.2%	4	4.4%	91	100.0%

Table 76: Members and Workers – Occupation of main household earner when you were aged 14 – 31 March 2024

	Clerical and intermediate occupations such as secretary, personal assistant, call centre agent, clerical worker, nursery nurse		Modern professional and traditional professional occupations such as teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil engineer or mechanical engineer		Routine, semi-routine manual and service occupations such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff		Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager		Small business owners who employed fewer than 20 people such as corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner		Technical and craft occupations such as motor mechanic, plumber, printer, electrician, gardener, train driver		Other		Prefer not to say		Total	
Council member	1	11.1%	3	33.3%	1	11.1%	1	11.1%	0	0.0%	3	33.3%	0	0.0%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	1	5.6%	5	27.8%	2	11.1%	4	22.2%	1	5.6%	4	44.4%	0	0.0%	1	5.6%	18	100.0%
Hearing Panel	1	2.0%	20	40.0%	4	8.0%	10	20.0%	3	6.0%	3	6.0%	5	10.0%	4	8.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	1	7.1%	7	50.0%	1	7.1%	2	14.2%	1	7.1%	1	7.1%	1	7.1%	0	0.0%	14	100.0%
Total responses received	4	4.4%	35	38.5%	8	8.8%	17	18.7%	5	5.5%	11	12.1%	6	6.6%	5	5.5%	91	100.0%

Table 77: Members and Workers – Type of school attended most of the time between the ages of 11 and 16 – 31 March 2024

	State-run or state-funded school		Independent or fee-paying school		Independent or fee-paying school, where I received a means-tested bursary covering 90% or more of the overall cost of attending throughout my time there		Attended school outside the UK		Prefer not to say		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Council member	7	77.8%	0	0.0%	0	0.0%	2	22.2%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	15	83.3%	2	11.1%	0	0.0%	0	0.0%	1	5.6%	18	100.0%
Hearing Panel	36	72.0%	5	10.0%	5	10.0%	2	4.0%	2	4.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	11	78.6%	3	21.4%	0	0.0%	0	0.0%	0	0.0%	14	100.0%
Total responses received	69	75.8%	10	11.0%	5	5.5%	4	4.4%	3	3.3%	91	100.0%

Table 78: Members and Workers – Free school meal eligibility during school years (if finished school after 1980) – 31 March 2024

	Yes		No		I don't know		Prefer not to say or N/A		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Council member	1	11.1%	3	33.3%	0	0.0%	5	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	3	16.7%	9	50.0%	1	5.6%	5	27.8%	18	100.0%
Hearing Panel	4	8.0%	27	54.0%	3	6.0%	16	32.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	1	7.1%	9	64.3%	1	7.1%	3	21.4%	14	100.0%
Total responses received	9	9.9%	48	52.7%	5	5.5%	29	31.9%	91	100.0%

Table 79: Members and Workers – Country of residence – 31 March 2024

	England		Scotland		Wales		Northern Ireland		Other		Prefer not to say		Total	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Council member	8	88.9%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	9	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	15	83.3%	1	5.6%	1	5.6%	1	5.6%	0	0.0%	0	0.0%	18	100.0%
Hearing Panel	43	86.0%	2	4.0%	2	4.0%	2	4.0%	0	0.0%	1	2.0%	50	100.0%
Education Visitor Panel or Clinical Advisor	12	85.7%	2	14.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	100.0%
Total responses received	78	85.7%	5	5.5%	3	3.3%	4	4.4%	0	0.0%	1	1.1%	91	100.0%

STUDENT ACADEMIC YEAR DATA

Table 80: Students – Sex – AY 2020/21 to AY 2022/23

	AY 2020/21	AY 2021/22	AY 2022/23
Male	35.1%	35.6%	31.8%
Female	64.9%	64.4%	68.2%
Total	100.0%	100.0%	100.0%

Table 81: Students – Sex – AY 2020/21 to AY 2022/23

	AY 2020/21				AY 2021/22				AY 2022/23			
	Male		Female		Male		Female		Male		Female	
Optometry	1,077	34.2%	2,077	65.8%	1,161	35.5%	2,109	64.5%	1,030	31.8%	2,209	68.2%
Dispensing	278	36.7%	480	63.3%	262	34.4%	501	65.6%	218	29.4%	522	70.6%
Independent Prescribing	24	41.2%	34	58.7%	113	41.4%	159	58.6%	97	41.9%	135	58.1%
Contact Lens	161	39.0%	251	61.0%	22	33.3%	44	66.7%	12	19.8%	48	80.2%
Total	1,540	35.1%	2,842	64.9%	1,558	35.6%	2,813	64.4%	1,357	31.8%	2,914	64.4%

Table 82: Students – Age – AY 2020/21 to AY 2022/23

	AY 2020/21	AY 2021/22	AY 2022/23
20 and under	45.6%	48.1%	49.6%
21-24	24.8%	25.0%	25.3%
25-29	11.9%	9.7%	10.2%
30-39	16.7%	11.3%	9.1%
40+		5.5%	5.4%
Not known	1.0%	0.5%	0.4%
Total	100.0%	100.0%	100.0%

Table 83: Students – Age – AY 2022/23

	20 and under	21-24	25-29	30-39	40+	Prefer not to say
Optometry	58.8%	25.6%	6.9%	5.0%	3.2%	0.5%
Dispensing	31.3%	30.9%	16.9%	15.0%	5.9%	0.0%
Independent Prescribing	0.0%	8.2%	26.3%	35.9%	29.3%	0.3%
Contact Lens	0.0%	16.7%	32.0%	37.7%	13.7%	0.0%

Table 84: Students – Ethnicity – AY 2020/21 to AY 2022/23

	AY 2020/21	AY 2021/22	AY 2022/23
White / White British	34.0%	32.5%	30.7%
Black / Black British	3.5%	3.8%	3.4%
Asian / Asian British	55.0%	54.5%	55.6%
Mixed/Multiple	1.9%	3.7%	1.4%
Other	3.3%	2.8%	3.2%
Not known	2.3%	2.7%	5.8%
Total	100.0%	100.0%	100.0%

Table 85: Students – Ethnicity – AY 2022/23

	White / White British	Black / Black British	Asian / Asian British	Mixed/Multiple	Other	Not known
Optometry	26.8%	3.9%	59.5%	1.3%	3.9%	4.6%
Dispensing	37.0%	1.9%	50.2%	1.5%	0.6%	8.8%
Independent Prescribing	58.7%	1.2%	31.0%	1.4%	1.8%	5.8%
Contact Lens	38.2%	3.3%	24.7%	1.4%	0.0%	32.5%

Table 86: Students – Disability – AY 2020/21 to AY 2022/23

	AY 2020/21	AY 2021/22	AY 2022/23
Known disability	5.3%	7.6%	9.3%
No known disability	94.8%	89.5%	89.1%
Prefer not to say / Unknown	0.0%	2.9%	1.5%
Total	100.0%	100.0%	100.0%

Table 87: Students – Disability – AY 2022/23

	Known disability	No known disability	Prefer not to say / Unknown
Optometry	10.3%	87.8%	2.0%
Dispensing	7.5%	92.5%	0.0%
Independent Prescribing	3.8%	95.4%	0.8%
Contact Lens	7.3%	92.7%	0.0%